## LINDA JOY ZENITH INS. vs DEPT OF FINANCIAL SERVICES

# September 19, 2018

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2	STATE OF FLORIDA		1	INDEX OF EXAMINATION	Pag
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1	ZENITH INSURANCE COMPANY,	- 1		WITNESS: Linda Joy	
4		- 1	3		
	Petitioner,		4		
5	DOAH 18-3844	- 1	5	7045-Polymon and	
١.	VB. MSS CASE NO.		б	EXAMINATION	P
6	20160400 000		0	Du Maria	
7	DEPARTMENT OF FINANCIAL SERVICES.		7	By Mr. Douglas	
8	DIVISION OF WORKERS' COMPENSATION,	- 1	•		
	Respondent.	- 1	8	By Ms. Harmage	
9		- 1	9		
10		1,	10		
11	DEPOSITION CF	- 1	11		
12	LINDA JOY		.2		
13	Print OCI	- 15	.3		
14		- 1			
15	September 19, 2018	1			
16	11:55 a.m.	1			
17	Welli	1			
1.8		11			
19	535 Anton Boulevard, Suite 400	19			
0	Costa Mesa, California	20	9		
1		21	ı		
3		22	2		
4		23	,		
5	Reported by Terri Bradley, CSR No. 5600	24			
_		25			
1	Page Page	5		The state of the s	
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3	MCCONNAGURA COOMON	2		SXHIBITS	
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	1/09 Hermitage Boulevard, Suite 200	4		2 Coding Summary	20
ì	. Pallahassee, Florida 32308	5	3	OPTUMB60 RevenueCyclePro screen shot	25
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i	850.222.4359 Fax	7	5	FAIR Health printout	36
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		15			
		16			
		17			4
		18			1
		19			
4		20			1
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•					
•		22			1
•		22 23			
•					



1 DEPOSITION OF FINAN	CIAL SERVICES September 19, 2018
DEPOSITION OF LINDA IOV	Page 5 5-8
3 September 19, 2018	1 Q. Okay. And your title is Bill Auditor? Page 7
	2 A. Yes.
LINDA JOY	3 Q. Have you brought
5 having been first duly sworn, testifies as follows:	Q. Have you brought with you a CV or a resume?  A. Yes.
	5 Q. How many pages is it?
7 BY MR. DOUGLAS:	
Q. Hello again, Ms. Joy. Would you state you     full name for the record at a second state.	
100010, DRB302	7 Q. is that CV or resume a fair and accurate
o. Linda Joy,	8 representation of your professional education and the
TOTAL BS VOIL Drawn.	9 certifications that relate to your profession and your 10 employment history in your profession?
	11 A South Profession?
	12 MP DOUGLAS
And just so we're all on the same page about what patient, what facility and will be a same page about	420-005. 13 Exhibit 1, please.
what patient, what facility and what bills we're talkin about, Madam Court Reports.	(Exhibit 1 marked)
16 about, Madam Court Reporter, as before, I'm going 17 for the patient's name, but if you could be	15 BY MR. DOUGLAS:
for the patient's name, but if you could please leave that entirely blank	WE WIND WE TO ANY E WALL
	Coodpation, could would be
THE REPORTED, A	18 degree and where that was at?
TWR. DOUGLAS:	19 A M. d
w. W.S. Joy, What nations are	19 A. My degree, 1979 from the University of South
A. [Redacted]. Facility is Lawnwood Regional  Medical Center in Foot Discussions.	Vinat was your dearns in
	Associate of Arts in Number
	- Okay, And did you
Q. Thank you. Having sald that, we all agree	Professional license, a Registered at
· ·	25 A. Yes, I did.
Oli Vie Sama coes have	ge 6
Where are you employed and what is your profession address?	Page 0
4 A 70-14	3 (00138)
C. Zenith insurance Dest	3 A. 1979,
5 790 The City Drive South, Suite 350 in Orange.	4 Q. And have you maintained that consistently in
	- 19709
W. AIRU IS VOUL Derechal	A. Yes, that's correct.
	7 Q. And what steles have you held that? 8 A. South Detect
9 California of Orange, California?  10 A. Yes.	Dakota and California
	Q. And you currently work in California
11 Q. So is it fair to say that you live and work	1
12 more than 100 miles from Tallahassee, Florida?  13 A. Yes.	- Correct
	- 00 you've been a Register
14 Q. Having said all that, what do you do at Zenith	
16 A. I'm a nurse hill sudice	1 4 1 65,
	- Desides your RN licensus
18 bill repricing systems and other calculation tools.	
	17 A. I have a CCM, which is Certified Case Manager,
21 hospital, outpatient hospital, durable medical	
22 equipment, nonfee schedule items, Medicare-based bills, rehabilitation facilities, provider as at a	mai does that entitle woulder to
23 rehabilitation facilities, provider or physician bills, physical therapy bills	A. To do medical case management. So that encompasses so many things. It's basically overseeing
24 physical therapy bills	23 postanti



25 comes in,

23 rehabilitation facilities, provider or physician bills,

24 physical therapy bills, and basically whatever bill

22 encompasses so many things. It's basically overseeing a

24 medical treatment in a timely manner. So that might be 25 scheduling appointments, coordinating between doctors.

23 patient's care, making sure that they get quality

1 molding	CIAL SERVICES September 19, 20
' HAMING SUITE Multiple deaters	Page 0
2 doctors, And just conserve and information	from other 1 Q. Procedural Page
2 doctors. And just generally assisting a patient 3 their care within the system.	ta
	, Joseph Elminology
Q. And how long have you held that Certification?	Q. And who owns those it
	Of prepares them or not it.
1 901 that certification in too.	
a is trat still in force and offered	VACY. TOU Mentioned the arms
n res,	7 review the records and put them into medical 8 terminology?
9 Q. Do you have any other similar certification	8 terminology?
10 that one, the case manager?	ns to 9 A. Yes.
11 A. The WCCA which in the	10 O When also
11 A. The WCCA, which is the Workers' Compo	ensation 11 A. It's like least that allow you to do?
12 Claims Associate, which that training was provided the Insurance Education Associate.	ded by 12 in code instead of the alphate.
13 the Insurance Education Association. That give: 14 broad overview of Workers' Community.	"Isteau of the alphabet words
14 broad overview of Workers' Compensation claim 15 teaches you everything like when the second overview of Workers' Compensation claim	s you a 13 Q. And is that what you use in your current job as
	. Total Bill Bill Bill Bill Bill Bill Bill Bi
	"" IIId(S DAIT of wheet !
17 disability benefits, permanent disability benefits, rehab. It basically several to the second several to th	" " " " " " " " " " " " " " " " " " "
	17 reviewing a bill I do look at the
19 Compensation field, what would be	17 reviewing a bill, I do look at the codes on there to see
19 Compensation field, what would be knowledge to	The state of the s
21 .Q. When did you get that?	Josi nuising license?
22 A. 1998.	Ody Lifet adding I Alde the
	W. TOU BISD USA WOLLD DURBLE
23 Q. You also have a Certified Disability Manage A. Yes. What that focuses	
	" John Cl. Decalise when I'm
25 employer return-to-work programs. And I got that in	
	25 related to, in this case, a Workers' Compensation
1 2005. That was issued by the DMEC, which is the	
	1 injury, or was it related to something completely 2 different that's not legislating
with the IEA, which is the Insurance Education     Association	ction 2 different that's not be a something completely
4 Association.	
5 Q. Is the Insurance C.	
5 Q. Is the Insurance Education Association 6 nationally recognized	
	Too, Decause that's
- TO THE ST IVIAS OF BOOK	
	7 Q. Okay. Looking at your professional experience,
W. WIRE IS The lest and it	8 it looks like you did work in a professional experience, 9 a staffing nurse or Registered Nurse
10 Page 2 of your resume? CPC, Certified Professional 11 Coder.	9 a staffing nurse or Registered Nurse; correct?
	10 A. Yes.
12 A. Right. And I got that In 2010. And, like I	11 O Could
TOUGH IN THE AKEA	11 Q. Could you just briefly describe those positions 12 and when you did them?
4 Professional Coders.	
5 Q. And what is the American Association of 6 Professional Coders and what	
6 Professional Coders and what does that certification, 7 CPC, allow you to do?	15 worked on a combination unit. Part of it was adult
" It leadings voil hour to and	
	TYPINION SUDBINISOR obsession
Q. Basically, what is a CDT and a	21 and I worked on an in-patient psych unit, 13-bed locked
A. A Current - I knew your	22 unit. I worked there for a few years. And then I
A. A Current I knew you were going to ask me that.	The state of the two states and the states of the states o
	24 nursery. I worked there for just one year at that time



24 nursery. I worked there for just one year at that time. And then I also worked with a physician in his

1 clinica the	AL SERVICES	September 19, 20
. Chille at the hospital. He did not the	Page 13	13-
2 also hemophilie for the entire state of South Dakot  After that is when I and the state of South Dakot	d 1 Ms Harrage	Down
3 After that is when to a state of South Dakot	a. 1 Ms. Harnage, do you ha	ve any questions of
	- mo. ooy in that regard?	
TOTAL PROPERTY OF THE PROPERTY		
	MR. DOUGLAS: Okay.	
6 started working with them in 1989 as a hospital bill 7 auditor. I would go into bearing	MS. HARNAGE: We do	
		t object.
	6 MR. DOUGLAS: Okay. 7 witness.	Thank you. We proffer th
9 the medical records and common time basement and rev	lew all 8 O Mc level	
9 the medical records and compare it to the bills and 10 worked with their stoff that.	""", VOY, 1111 000107 to	ve on to the substance
	9 that we're here for, which is a m	edical hill that were
	44	an diat you
A TO MICH SIGHT	11 A. Yes.	
Carri Stop you real quieto	12 Q. I understand correctly the	tf sam tr s
o rean.	13 all the medical records, for obvio	it you aid not bring
15 Q. How long did you do that?	14 A. Correct	ous reasons?
16 A. I did that for two years,	15 O You do	
17 Q. Okay, Go ahead.	15 Q. You do not have the entire	file, and that is
18 A. And then retends		
18 A. And then after that, I went into the case	17 Lawnwood Medical Center? I be 18 1/21/through 1/25 of 20162	ieve you said -
		Jou said service
20 years with Intracorp. And during that time I	Ooltact	
to Callionia with that are	20 Q. How did that bill come to yo	
The Wildli Wale Male Male	21 A. Electronically in any	00?
	21 A. Electronically in my queue i	n our bill pricing
24 workers in their home, do have	23 0 0 0	
24 workers in their home, do home assessments. I would 25 attend doctor appointments with them and help schadul	- Oney, Date in the first	to that, how many
and help schedul	24 bills do you normally get in any cer 25 whether a month or a year?	aln period of time
	a month or a year?	
1 appointments, transportation, interpreters, if needed. 2 Also go to the employer depicts to the employer depicts.		
2 Also go to the employer, do job site analysis. And just a everything to coordinate the	A. I review anywhere between (     bills a year.	Page 16
everything to coordinate the care and make sure that it		
4 kept flowing and they didn't get stuck in the system  5 where nothing was happen.	Q. Do you have any idea what p     might be hospital bills versus attention	1
	4 might be hospital bills	ercentage of those
6 appointments and they payer and	4 might be hospital bills versus other p	roviders?
6 appointments and they never get rescheduled. I helped 7 with that.	5 A. I would estimate approximate	y 75 percent of
8 Q. Okay And then said		
Q. Okay. And then fast forwarding, it looks like     you started with Zenith Insurance.	What So the narried and	This data -
9 you started with Zenith Insurance Company In 2002?  A. Correct.		ana date Ot
11 O Andres		- quade; is that
G. Find If I read this correct.	10 A. Correct.	
Heridali	11 Q. And why would it come to you	
A. Correct,	12 A. Well number and to you	?
Q. Was that similar to what you just described? A. Yeah, it was similar and it.	" TTOIL HUMBER AND L.	A 100
5 A. Yeah, it was similar, only it was just telephonic. I didn't was just		
6 telephonic. I didn't an auti-	<ul> <li>14 a nurse to review. And I have background</li> <li>15 Florida bills.</li> </ul>	Shud in sories
6 telephonic. I didn't go out in the field anymore.  7 Q. How long did you start.	15 Florida bills.	aniewing
tola will be did you do the nurse case management	And what came water	hillo
7. FOR 2002 to 20082	Medicare bill format. So the UB-04, the	standard
The state of the s	And I had approximately well, it was of records. I don't know the over-	e itemization.
	O of records. I don't know the	over 400 pages
A. In October of 2008.	of records. I don't know the exact numl	per.
Q. Okay, And I would be	They uides line Wheel	
Q. Okay, And I would like to offer Ms. Joy as an		all of the
Total management made in the second made in the second management made in the second made in th		Wit VI tries
raview, and medical coding	A. Yes.	1
		1
ESOUIRF		



ZENITH INS. vs DEPT OF FINAN	CIAL CERT
1 the injury was or the condition was that the page 2 at the hospital for?	CIAL SERVICES September 19, 20
2 at the hospital for?	Page 17 17—
3 A. Yes.	TO VIII GILU (TR) (TOPNITAL)
Wildl'S Vour understanding	their abstract sheet, but they call it a Coding Summary, which lists all the diagnosis codes to the summary,
6 A. Well, the patient was at the hospital for a	5 These war long a Codes, the ICD9 or ICD10
	6 procedure and it includes all of the
8 in a right index finger, Hall to hix some sca	
8 in a right index finger. He had previously had a surgery in November of 2015 and then developed tissue. So he was going back to the control of the surgery in November of 2015 and then developed to the surgery in November of 2015 and the surgery in November of 20	, not or 1 codes on this posting
	d. Can I stop you and and
10 tissue. So he was going back to the OR for a relocation outpatient procedure to relocation.	and a CPT and a Land
11 outpatient procedure to release an extensor ten 12 that index finger.	. Tedil (III Ch) is a section of the
12 that Index finger.	11 bill. And the ICD10 code is how it's cross walked to a
The country of the co	12 code that are 12 feet is flow it's cross walked to a
	13 Q. Okay.
14 Ms. Harnage previously, you didn't really reques 15 was there, it seemed appropriate; right? 16 A. Right Thereses	it why he 14 A And then and
16 A. Right, There was	
16 A. Right. There were some complications in surgery and they had to admit him.	
	principal diadnosis And allege
18 Q. Was the initial diagnosis a rather simple or but then they had a complication?	17 for that DRG code, which is \$8,901.15. And they have
	outer information on have
Correct.	group reversions. They were using Grouper Version 33, which was current for 2016. It think
Ou you know what the and it	20 which was current for 2016. I think we're up to Grouper 21 Version 35 now.
	21 Version 25
23 on. Per the doctor's operative report hold	1 22 O lo shi -
23 on. Per the doctor's operative report hold 24 to quote this "I realized I had inadvertently cut the 25 digital nerve and the digital and	1 22 Q. Is this something you're used to seeing in 23 reviewing as an RN bill coult.
25 digital nerve and the digital artery and vein."	e 24 A. Yes.
artery and vein."	1. 165.
	" YUU ITTERTIONAN IN L
Par	
2 had initially been thought.	at 1 there? Page 20
a. Dut you're not denoted	A. Yes.
	3 Q. What was that polymetres
in correct.	3 Q. What was that reimbursement amount? 4 A. \$8,901.15,
6 Q. How much was the bill?	, , , , , , , , , , , , , , , , , , , ,
7 A. The bill total was \$163,697.30.	5 Q. Is this a two-page document? Or how many pages 6 is it?
Q. What was 163,697.30.	7 A It in a true
Q. What was your impression of this bill when you received it?	7 A. It is a two-page document.
	TO YOU HAVE & CONV there will
a diought the charges the	10.
TO WALLEY VOLUMENTS AT THE	10 Q. And is the conv an account
1 4 TYOU IT WAS A LAND .	10 Q. And is the copy an accurate and complete
just looking at the charges, they appeared higher to m	11 facsimile of what you received with the provider's bill and medical records?
than other hospital bills I have reviewed in the past.  Q. It sounds like voute reviewed in the past.	ne 13 A. It is.
Q. It sounds like youther	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Q. It sounds like you've reviewed a fair amount of hospital bills.	Chay. Id like to go and after the
A. Yes.	ar ar product.
Q. Did you	16 (Exhibit 2 marked)
Q. Did you get any documentation from the provide that might indicate what their costs.	MR. DOUGLAS:
that might indicate what their costs were to provide this service or what they felt attended.	
this service or what they felt other programs might	19 do you know it says reimbursed \$8,901,15?
reimburse for this service?	20 A. Because It spells to 18,901,15?
A. Not their costs, but what	condag if Sibblid is vite it
A. Not their costs, but what another program would reimburse, yes.	I "" VI OUTBOTTO Wha!
Q. What did you get and	
Q. What did you get and what did that Indicate?     A. Included in the records that were submitted.	and the Bottom of Dage 4
III VIE FECORDE that	Q. It's the last substantive line of Page 12

24 25

A. Correct.



Q. It's the last substantive line of Page 1?

TEL TOT FINANCI	AL SERVICES September 19, 201
1 Q. And is it the line that says "PEIMP?"	Page 21 21–24
- and starte for reimburse?	1 Q. And based on your experience, you take the
3 A. Correct	2 number they submit as a fair and accurate representation of what they would get from the submit as a fair and accurate representation
4 Q. And then the number is immediately below that;	3 of what they would get from Medicare?
5 is that correct?	4 A. Yes.
6 A. Correct.	
	5 Q. And on top of that, there might be some form of
7 Q. How do you know the \$8,901.15 is remotely	6 co-pay for this type of service? 7 A. Correct.
8 correct or remotely what Medicare — or what they	
9 believe Medicare would reimburse?	" " It wasn't yvorkers' Compensation?
The state of the s	A. Right, correct,
The state of the s	10 Q. So you jumped over to RevenueCyclePro. Where
Townson Revenue Cycle Pro. And en James Inc.	THE COME HOME
	a salk non Medicare
and the DRG, and It will tall me what the	13 Q. Is it straight from their website.
modification reimpursement would be.	14 from their database? Or how would you describe it?
16 Q. So you're saying you have a wow of	15 A. Straight from their database.
17 double-checking what's on this form?	16 Q. Have you ever tried to verify that with your
18 A. Yes.	17 own double-checking the double-checking program?
19 Q. And before we get to the double-checking, is	18 A. I have. When I first started in bill review
20 this something that you know as a certified professional	19 the first couple years I would be a
21 coder and as an RN bill auditor, that that's what this	19 the first couple years, I would take the pricing from
22 Coding Summary sheet means?	20 RevenueCyclePro and I would go straight to the Medicare
23 A. Yes.	
	The state of the s
24 Q. Okay. So there's not really any dispute in the	The state of the s
25 industry about what the sheet means; is there?	I WAS THE SHITE SHITE SHIP IN
	it was the same.
1 A. No. Page	22
2 Q. So you take this to mean this is what the	1 Q. Okay. So this in-Patient Prospective Services 2 Pricer, is that something
French a Dilling Genariment Alice	anybody can access
	" "VIII ANVONE. It's public info
TOTAL PROPERTY OF THE PARTY OF	And then the Revenue Cycle Deserve
6 would reimburse?	5 you have direct access to with your employment; is that
7 A. Correct.	6 right?
Q. And is that supposed to be a cost plus some     kind of profit reimburg.	7 A. Correct.
9 kind of profit reimbursement with Medicare?	
10 A. Yes,	Q. But in your experience, the two have pretty     much always come back with it.
	9 much always come back with the same number?  10 A. Yes.
Q. Okey. If that's the case, what did you do to	
arred the humber of white all	11 Q. Do you have a copy of whatever you obtained
	The series of th
C. We always chulde-chart at	A. res.
	a. And could you just describe it piece the
	The structure and we can't really see it?
The second amount that that guatant	A. It actually is Exhibit 5 that was in the
The state of the s	Carrier response. So it save I surpused to
The state of the s	Wadington Madington
THE PARTY OF THE P	Wedlear number ( the
- Tollioursement december	
	21 And then the auto
poyment.	The most dietes a screen shot at
Q. Is that your best estimate from your	The most dietes a screen shot at
patient's co-payment.  Q. Is that your best estimate from your years of experience?	22 RevenueCyclePro and their pricing of this page
Q. Is that your best estimate from your	22 RevenueCyclePro and their pricing of this page



THE PROPERTY OF FINANC	IAL SERVICES September 19, 201
1 A. Yes.	Page 25 25-2
2 Q. Okay. So if you would, please, let's attach	1 UB, I looked at the utilization, I reviewed all of the
3 that as Exhibit No. 3.	2 records. I went to our claims system to verify that 3 this injured worker has
4 A. Okay,	3 this injured worker has system to verify that
5 (Exhibit 3 marked)	3 this injured worker has an accepted claim and what is
6 BY MR. DOUGLAS:	TO MOVE THE TO MAKE THE TANK I
7 O Then leading	The state of the s
THE TOURING DACK at the Carl	
The state of the s	WILL AND DIE AND
petition for resolution?	, wow do bills pay in that invindent
A. Yes.	Would look at the medical frame
11 Q. Was that Exhibit 4 to the carrier response?  12 A. Correct	TOUGSELV. CID IT COME TO THE TANK THE T
13 Q. As far as you know, was that information	12 at the length of stay. Did the length of stay appear
14 provided to the division or the department with the	13 appropriate. And even the length of stay appear
15 carrier response?	13 appropriate. And even though he was initially to have 14 an outpatient procedure and that's what was
16 A. Yes.	15 preauthorized because of that's what was
17 Q. Okay, And then the C.	15 preauthorized, because of the complications during
17 Q. Okay. And then the Coding Summary sheet 18 directly from the provides it to	V-71 TO TIES GUITING TOP FURBARIANT
TOTAL CALIFORNIA CONTRACTOR	the tendin of stay or the tendent
20 pulled directly from CMS for Medicare or services 21 detabase?	
7.00001	and any of the million to severe!
1 Vi Soliect	
a. Ou trie summary thorn in the	Control Sent an A-mail to our Litt
	I which is Carel Day
25 basically a total reimbursement of \$11,173.81?	The most of the control of the contr
	25 price to paper the Florida fee schedule if we were
1 A. Correct. Page	9 20
2 Q. Okay.	1 paying 75 percent of the hill shows Page 28
Q. How do you know that that would be for those     services that were provided to the formula of the form	2 were very high for the services that were rendered, my
4 services that were provided to this patient at this 5 facility?	3 opinion.
5 facility?	4 Q. Okay.
6 A. Well, there's a very to	
6 A. Well, there's a way to check that the DRG is	A. And so we discussed how can we pay this bill     reasonably?
7 correct. And I did double-check that. Using a DRG	
The Proof of the codes at a second	a. Ondy, in looking of the it
9 procedure codes, to see if it does come out to this DRG	and built the that spended bink
So you double checked the Dog	10 A. It was pretty much every line. I dld look at
- Correct,	The state of the s
The it souries like you agreed with the	
oy the Hospital?	
1 703.	The water some of those Hammer
17 Q. Okay. So, again, there's no dispute about that	and doubted type medications or absent
The state of	Walmart?
19 A. No.	10 A. No.
20 Q. In addition to doing that and reviewing the	19 Q. And I'm kind of looking back. For example,
WIND VOICE WHICH VOIL briefly when it	The state of the s
	21 Walmart?
23 For example, did you look at any specific line item	22 A. Yes, you would be able to buy that in a tube at
24 charges?	23 Walmart.
25 A. Yes. When I reviewed the bill, I looked at the	24 Q. Okay, And I don't see this
the bill, I looked at the	24 Q. Okay. And I don't see this on the summary, but 25 a 4-inch by 4-inch gauze pad, can you buy that at
TIO TO	aduce pad, can you buy that at



25 a 4-inch by 4-inch gauze pad, can you buy that at

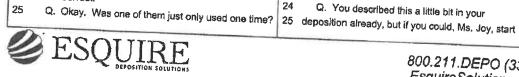
THE	
1 Wakmart? Page 2 A. Yes.	29–3  1 the provider which is so one are the line Page 3
1.50	to to the nigher more density
- Total III flot mistaken, the champ on the	2 amount that you pulled directly from Medicare? 3 A. The higher amount,
4 \$54.00 for one 4-inch by 4-inch gauze pad? Does the seem high to you?	i mgriot arriourit,
6 A. Yes.	The stand of course back to the FURD (little-14-1)
1 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	5 you had an issue with the EOBR and making a payment;
<ul> <li>Q. You already mentioned pretty much every line</li> <li>seamed high?</li> </ul>	7 A. Correct.
9 A. Yes.	8 Q. What does EOBR stand for?
14 103.	9 A. Explanation of Bill Review.
and some of that is reflected in the contact	10 Q. Is that a process that I
11 response to provider petition; is that right?  12 A. Correct.	10 Q. Is that a process that is mandated by the
" CONTECT.	11 Florida Workers' Compensation rules that are involved 12 with bill review?
and will Zenith fried to liet sugar line	13 A. Yes.
14 and do a comparison on everything?  15 A. No.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
, No.	14 Q. And it flows from the statute as well; is that
16 Q. Is it fair to say that wasn't necessary because	16 A. Yes.
17 those were just kind of audit examples of the whole 18 picture?	17 Q. Did all the states or most of the states, or
19 A. Correct.	18 how would you describe it, have some sort of process
	19 like that? Like an EOBR process?
20 Q. And were they all pretty consistently high? 21 A. Yes.	20 A. Yes, all of the states have that.
	21 Q. Okay. And I think everybody has asked you at
22 Q. Okay. You mentioned Medicare. How common	22 Isast once about EOB codes. Are you following me here?
23 Medicare for a reimbursement standard, whether in	23 A. Yes.
24 Workers' Compensation or other payers, such as better	~ 24 Q. What are EOB codes?
25 A. Well, it's pretty common, actually. I review	25 A. They're codes that you put on to explain how
1 bills in approximately 46 different attacks. Page	30
	f 1 you're paying it. Page 32
2 the jurisdictions for their work comp use the fee 3 schedule as a base and the	
3 schedule as a base and then some version of lt. Like, 4 they add a percentage amount	3 used?
5 Q. Can you name, say, three states off the top of	4 A. I didn't hear that. Can you restate that?
6 your head that do that?	G. In Florida does the Workers' Company
7 A. Sure. Well, in California for in-patient	serious in the second regular your to use
8 hospital bills, it pays at the basic Medicare DRG rate	7 approved codes?
9 plus 20 percent. In Texas it pays the in-patient	8 A. Yes, that's correct.
onis pay at the basic Medicare one	9 Q. Is it fair to say you can't make up your own
The state of the s	, o codes
The state in the state of the second state of	11 A. Correct,
The moderna pays at the Madicara rate times a	12 Q. Okay. You have to use one because they put in
The percent of Medicare.	them and apply them to your EODDA
15 Q. That's a range of what other states	- Correct.
and totalday	15 Q. Okay. In this particular case which EOB
17 A. Indiana is the highest I've seen paying at	to codes - well, let me back up.
To porcent of Medicare rate	17 Is there a limit on how many EOB codes you can
19 Q. So in local parlance, it's two times Medicare?	and the cool in the training
, a 14811.	a toolova it's three in Florida.
21 Q. And what was this ultimate decision by Zenith's	20 Q. Okay. And how many do you normally use in your 21 EOB?
to an in in inanagement to reimburge to us	
Lawnwood Regional?	Tribb. Try to use three per tine
A. 10 pay at three times Medicare rate	Q. Okay. Why do you do that? Explain better what happened?
C. Ukay. And was that three times auto-ity-	25 A. Right.
	· · · · · · · · · · · · · · · · · · ·



	E OFICES	33-3
Q. In this particular one you have an EOBR. Di you have a particular one in deciding on the EOBR A. Typically, I do. On this bill I did not. The codes were selected by management team.	Q. Which one was that?     A. That was number Code 4, request for an low	Page 3
C. Did you provide input to management for it     back up.      Did you do a line item audit in this case?		
8 A. Yes. 9 Q. Dld you review every line item on the bill? 10 A. Yes. 11 Q. Did you provide input to management regard 12 those line items?	A. Because in Florida In-patient hospitals,     implants are paid at cost plus 60 percent.     Q. Okay. So there's a direct relationship back to     some sort of invoice cost for that item plus a market.	o o;
<ul> <li>13 A. Yes,</li> <li>14 Q. If I'm not mistaken, you actually pointed out,</li> <li>15 as you indicated earlier, there were certain things lik</li> <li>16 Bacitracin, for example, that were part of your audit?</li> <li>17 A. Correct.</li> </ul>	13 A. Correct. 14 Q. And they can't just make up a number and the	
18 Q. Okay. How does the process work generally? 19 that what you did in this case? Once you do your line 20 item audit, do you do some sort of report? 21 A. I do. I do write up a recommendation of how to 22 pay this — how to process the bill for payment	17 O. Did you ever get the Invoice? 18 A. Not that I'm aware of. Not that I'm aware of. 19 Q. Is that why this particular EOS code was used 20 for the implant line item? 21 A. Right. We didn't have the invoice at the time.	
24 A. I did. I wrote a bill summary and directions 25 on how to to price this to pay at three times the	23 Q. Okay. And just hypothetically, after you 24 issued the EOBR and a check, they come back and g 25 an invoice, do you then pay from the invoice a	ive you
1 Medicare rate for DRG 983. Page 3 2 Q. And I think you already testified in your deposition that somebody else decided to pay it three times Medicare; is that correct?  A. Correct	1 supplemental payment? 2 A. Not on this bill because we had paid it at 3 three times Medicare rate. And Medicare DRG Inc. 4 the cost of implants.	ige 36 dudes
5 A. Correct. 6 Q. You said you do all the states. Did you 7 provide any input about what other states do in similar 8 situations? 9 A. I may have, during our phone call. I don't	5 Q. I see. Okay. But if you have a standard bill 6 that's being paid with an implant carved out, I'll get 7 back to this in a minute. And they don't get back th 8 invoice right away, that doesn't mean they don't get	
O correct?  A. Yes.	10 A. Right, correct. 11 Q. So you go back later and get the supplement after you get an invoice for the supplement.	
Q. Can you tell me what codes were used? And do you have the EOBR in front of you?  A. I do have an EOBR in front of me. The codes used — there were actually four of them.	14 A. Correct. 15 Q. What kind of code was used for that so we can be rule that out of the rest of the picture?	
G. Why would there be four if you can only use three per line? A. Well, because not all the same codes were on every single line.	<ul> <li>17 A. That was Code 47.</li> <li>18 Q. The remaining three codes are what?</li> <li>19 A. 81, 92 and 93.</li> <li>20 Q. Okay. And could we attach a copy of the EOI</li> <li>21 please, as Exhibit 4?</li> </ul>	BR,
Q. So four different ones were used throughout the entire bill?	22 (Exhibit 4 marked) 23 BY MR. DOUGLAS:	

23 BY MR. DOUGLAS:

Q. You described this a little bit in your



24

LEWITTING. VS DEPT OF FINANCIA	AL SERVICES September 19, 201.
1 with describing the first code is and a little of the li	age 37 37-40
2 did you put that? And on which items did you like 3 as an EOB code?	Vhy 1 A. Yes. Page 39
3 as an EOB code?	st that 2 Q. I'm going to back up to the statute, 4401312A
4 A. Yes, 81 is for neumont and the	3 actually says you may not be familiar with that
A. Yes, 81 is for payment modified pursuant     charge audit. And that and	t to a 4 level, but the hospital In-patient basically hospital
5 charge audit. And that code went on every single except for the implant line.	e line 5 in-patient hills are poid as a paid as
7 O What does it.	6 of that sound familiar to you?
7 Q. What does it mean to you, say, pursuant to charge audit?	o a 7 A. Yes.
The second secon	1 1 1
" That I reviewed the charges on the Lin	8 Q. Okay. Was this bill or the provider in their
The man	The sound of the s
and you listed that on every lines	Line start VIEW OF
13. 165.	CO as let as you understand thousand
13 Q. Every line item on the bill?	Total Glarges?
A. Yes. Except for the line for implant	A. Yes. Because it was over stop less
Chay, Except the implants	C. Okay. That was the second part of the
Was carved out for the	The stop loss amount if a
18 reasons that you just described?	The wood out and the part of t
19 A. Correct.	18 some change. I have to look that up every time I review
20 Q. And you did in fact south	19 a Florida bili,
20 Q. And you did, in fact, review audit every line 21 Item on this bill?	
22 A. Correct.	20 Q. Is that something you do as far as being a
	21 nurse auditor, you precisely look it up and verify it; 22 is that correct?
Q. Okay. What was the next EOB code that yo used?	
	TOTAL CONTRACTOR OF THE PROPERTY OF THE PROPER
25 A. 92, payment made pursuant to Florida Works	Q. Do you mind if I say just either 59 and change
	will any of those terms
Tellinguisement Manual for Liganian age	36
- Oney. And why was that onde uped 2	1 work for you? Page 40
" Decades this was a hospital hill	" " " " Using Will Work for mo
on oney. Did you put that on all baggital hill-a	Q. Ukay. So you're saving if they bill
711 (46)	TOURING LUNDER SIGN AND ALL ALL
a. Gray, Im going to come hands to the	
Compensation Reimbursement Manual facility	. Their hear their patition?
What was the third code? If we could finish	8 Q. Do you know personally one way or another
mar up.	the stop loss is in the statute? On the statute
A. 93. Payment made pursuant to written	10 is referenced in the statute?
arrangement.	11 A. I don't know.
Q. And what does that mean in this case?	12 Q. Okay. Is that a Carol Brodie type issue to
A. That's regarding the PPO.	13 discuss?
Q. Okay. PPO. Is this the Coverty	14 A. Yes.
we've been talking about?	15 Q. Other experts to discuss?
A. Correct.	16 A. Yes.
Q. So Zenith has a contract with Coventry that	
Impacts or controls this reimbursement?	17 Q. The argument given that you reimburse for 18 different states – you can look up all this information
A. Correct,	19 that you described thus for any life information
	19 that you described thus far, and I'll ask you more 20 questions about this course.
Q. And 81, 92 and 93 on each of the items except for that implant line item?	20 questions about things you can verify in a minute. But
A. Correct.	The state of the same of the s
Q. Going back to Code 92, Workers' Compensation	can claim they get a percent of whatever unlimited number they want to charge?
Workers' Compensation	want to charge?



Q. Going back to Code 92, Workers' Compensation

Q. In your understanding, adjusting the 46 states 800.211.DEPO (3376) EsquireSolutions.com

23 number they want to charge?

24

1 4	44010
	41-44
	age 43

l	1	that you adjust, is there some limitation on whatever I want, some percent
l	2	want, some percentage of whatever I want to get paid?  A. Yes
	3	A. Yes.

- 3 A. Yes.
- 4 Q. What is that?
- 5 A. Reasonable.
- Q. Where does that come from, as far as your 8 understanding? 7
- 8 A. That language is written in many labor codes
- 9 that the employer will pay what's reasonable for medical 10
- 11 Q. Okay. And of course our position is that given
- our current Workers' Compensation statute in Florida, is
- 13 it your understanding that also applies to contracts or
- contract-impacted reimbursements? 15
- A. Yes.
- Q. Did you make any other efforts besides what
- 17 we've talked about to go verify what is reasonable or
- 18 what other hospitals charge or get paid or anything
- 19 along those lines at any point in this process?
- A. I did look at -- I did look at some things in
- 21 the healthcare Bluebook. I did look at some Items for
- 22 RED BOOK pricing of drugs, but in Florida they use
- 23 Medi-Span, so someone else did that. And I'm constantly
- 24 looking at what Medicare pays to all different
- 25 hospitals.

#### me on that,

- Q. Okay. So you're not on the stand to tell us 2 3 all about the FAIR Health methodology and collection of
- 4 data; is that correct?
- A. Correct.
- Q. You want to leave that up to some
- representative of FAIR Health or Zenith who has gone
- back and we get an affidavit or something, you're
- willing to rely on that as to how their process is done; 10
- 11 A. Yes.

6

12

- Q. Do you have an impression, however, regarding
- whether their data is sufficiently large and accurate to
- be reliable? 15
  - A. Yes.
- 16 Q. What is your impression or opinion in that
- 17 regard?
- A. It's massive. When you plug in a code, they 18
- will tell you for that time period how many bills, how 19
- many records they have for a specific code in a specific
- geozip and then they'll tell you what the pricing comes 22 Out at
- 23 Q. So they'll tell you what the sample size is for
- 24 the data collected and what exact region it was in?

# Q. Okay. And then backing up, we'll get to what

- they did in a second, but my understanding is they have
- billions and billions of charges. Is that anything
- within your realm of understanding?
- A. Yes.
  - Q. It's a bigger database; is that right?
- A. It's a massive database. Massive.
- Q. So what did you do as far as FAIR Health? What
- 9 did you find out? And did you compile any documentation
- as a result of that?
- A. I did do a printout. What I did was I went
- 12 into FAIR Health. And keep in mind this is billed
- charges now. Not payments made, but billed charges of like facilities. 14
- So what I did was I used the geozip for the 15 16 hospital for Lawnwood Regional.
- 17 Q. Can I ask you what that means?
- A. The ZIP code area where that hospital is 18
- located. And they have a geographical area for that ZIP 19
- code, I'm not sure how big it is. But it's the 21
- surrounding area of like facilities and like bills.
- 22 Q. Okay.
- A. And then I also -- oh, go ahead, 23
- 24 Q. You go ahead.
  - A. And then I also put in the DRG code of 983.

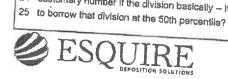
Q. Okay. You're not trying to say you're limiting 1 Page 42 2 them to just exactly whatever Medicare pays? 3

- A. No.
- Q. Okay. You're referencing tools to establish 4 some reasonable reimbursement?
- A. Right. Oh, and I also looked at later on, not at the time, but later on - looked at what FAIR Health had to say.
- 9
- Q. Okay, What is FAIR Health? What is your understanding? 11
- A. FAIR Health is a program that takes bills,
- 12 bill the charges, and they compile that date and then 13 they give you what's the mean, what's the 50th
- 14 percentile, 60th percentile, all the way up to, like,
- 15 90th percentile of what various providers in a specific 16 geozip area would bill for like services. 17
  - Q. Do you know where this data comes from?
- 18 A. No, I do not.
- Q. Okay. Where do you get this information? 19 20
- A. From the FAIR Health tool. 21
- Q. Okay. Is that a program, a website? Or what 22 is that?
- 'A. Yeah, it's a program on a website. And you 23 lease it. And they -- I'm not sure if they -- well, I
- think they get the bills from Medicare, but don't quote



THE PROPERTY OF FINANCIA	A F
The state of the s	Page 45 45
A. I got that from the hospital Coding Summer	1 A. I'm not following you, Ralph.
3 sheet.	" Q. Okay. In this printer you have from the
4 Q. That was the DRG that you already said yo	3 Health for this particular DRG for this hospital?
5 double checked and confirmed?	4 A. Yes.
6 A. Correct	
	5 Q. I think you said the 50th percentile was the
Go anead.	is that correct?
The state of put triet information in class with the	) October,
The state of the s	8 Q. I'll just leave it at that. Can you just
The regard pack with 32 hoppitol read in	Tablibe Wild 9158 VOII have on this tor
THE WAY IN THE CONTRACT OF THE PARTY OF THE	THE PARTY OF THE PARTY IS A STATE OF THE PARTY IS A ST
13 charges from various other hospitals who had subi	12 with you today?
14 that DRG on their bill.	mitted 13 A. Yes.
The out whom Office	
15 Q. What did it show for the 50th percentile?	14 Q. Okay. So it lists the redacted name, the claim
" World beiterale for billed chames was 640 as	of the facility and the date of condition
" 100 lairilliar With the Jerm "Journal	Topi condcti
Table 1 and	17 A. I redacted the claim, but I left the Lawnwood
19 A. Yes,	South interior of the data of the
20 Q. What does that mean to you?	19 total billed charges on this.
21 A. Well, there's another database you can use to	20 Q. Okay. And it looks like you showed a mean
22 that. And that also is begand an arrange for	or 21 charge compared to Lawrence de Lawrence
<ul><li>that. And that also is based upon billed charges, no</li><li>payments made.</li></ul>	cr 21 charge compared to Lawnwood's billed charges; is that 22 correct?
	23 A. Correct.
24 Q. Okay. Is it based on a single hospital bill	
25 charge that's usual and customary?	24 Q. So what was the mean charge that you saw from 25 this printout?
1 A. No, that would be based as commit to Page	
THE WOULD BE DASSED OF COMMITTEE IN THE	
- Sompled meaning what? Other hamilton	
- vant rught,	South died was 340.222 company to 1
The riversials of some group of like beauty	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
TOTAL WOODIN WHEN WO'TO LOOKING TO	4 Q. Okay. And that first page is what you were
6 customary database, it is for a particular area, not	5 describing, the total bill charged at the various
7 hallonwide.	6 percentiles; is that correct?
8 Q. Okay. So similar hospitals in a region of some	7 A. Right.
9 sort?	8 Q. What is the second page?
0 A. Correct.	9 A. The second page?
	9 A. The second page was a way to calculate out
The trial as well-odology in some stall	The state of the control of the cont
real correct?	The same All Code and DEC
" " " " " " " " " " " " " " " " " " "	2. VVny did you reference per diam?
Q. Okay. If the division has a rule in one of its	A. Decause I wanted to look at it
or on outgatient w Wa're in mathematical	G. Okay. Well, excluding the step to a
rigit full from the outpast	Translation and Statute would be a new attention
	The state of the s
customary is the 50th percentile, what would that number be in this case?	17 A. That's correct, yes.
be in this case?	18 Q. Do you know off the territ
	The resident Att tills 100 Ot Mont power in the
A. Well, for outpatient I'd have to do a different	Toriologin-patient
outdoing SO Couldn't really tall you	" " " about 2000, I think like I and I
Saving hypothetically is	and a series of the series of
THE PROPERTY OF THE PROPERTY O	- Groy, Go that's kind of a rough miles
J THE INC. II ING ANTIQUES SAME TO A	think there's also
to borrow that division at the 50th percentile?	Brand High Hall Mant do up as 4
Lo. no. that	25 sinks? Street Street

25 right?



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24 of regional modifier that might go up or down; is that

2 trauma also.	1 is your description of the comparison; is that correct?  A. Correct.
- , and was this a tratima code case in our	
A beinchial cases	3 Q. As we sit here today, do you still find that to
it was the classified as a trauma	and accurate representation of the amount of
Q. Okay. Because it started out as an outpation	4 What you did?
7 schedule; is that right?	
8 A. Right. It was an emergency, but I don't think	7 Q. in your deposition that you gave earlier
9 a trauma.	IVIS. Harnage, you intend to submit that
10 Q. Okav. What does you	9 deposition; is that correct?
10 Q. Okay. What does your comparison of the FA 11 Health data show?	IR 10 MS, HARNAGE: I do. And I guess for the recon
	11 I would want this entire transcript, we would ask that
12 A. It shows that the mean total billed charges	12 that all be submitted at trial.
The state of the s	13 MR DOUGLAS OF
Toophale if a like area would hill ner day compared to	13 MR. DOUGLAS: Okay, We'll stipulate. That's
I manufacture of san 924 33	wild their won't go over everything that you
U. And if we assume that \$3800 per diam number	per your response.
I will be statute, if that applied to the	The state of the s
To reimbursement, and bump it up to \$4 non for the anti-	17 BY MR. DOUGLAS:
	The state of the s
20 A. Yeah.	was doy, you did not provide a carrier response to the
21 Q. You multiply that times the number of	33113311
22 in-patient days; is that correct?	21 A. Correct,
23 A. That's correct.	22 Q. But I think you mentioned you had at
	23 different stages of this, you looked at Bluebook for
<ul> <li>Q. And this was four in-patient days?</li> <li>A. Correct.</li> </ul>	24 some things and you looked at Bluebook for
A. Coned.	24 some things and you looked at RED BOOK. Because
4	25 Medi-Span is in Florida, you or somebody went out and
Q. So the number would be \$16,000 or less	00
- A. Currect.	1 got Medi-Span? Page 52
3 Q depending on	2 A. Correct.
What was the uitimate number of reimbursement	3 Q. You didn't do all the data yourself, but you
issued by Zenith attached to the check for the EOBR?	T did some of the leg work. And you did the line have
A. 31,844.70.	a down or avary charge on the initial bill?
Q. Did we already attach your FAIR Health	A. Correct.
printout?	7 Q. Okay. When the provider's petition for
A. No.	8 resolution of relimbursement dispute came in, did you get
- 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	9 any kind of notice or were you made
- Oney. Go arread and attach that places The	9 any kind of notice or were you made aware of that?  10 A. I was made aware of that, Whenever a dispute
would be Exhibit 5, assuming the check is not assure	whenever a dispute
to the ECOD	11 comes in the sures when
TO A COUNTY EXHIBIT 4,	William III ME DUSA Who had originally
(Exhibit 5 marked)	12 is notified by e-mail and then given the opportunity to
(Exhibit 5 marked) THE WITNESS: Okay Alco this Form	12 is notified by e-mail and then given the opportunity to review any additional information and give feed to a control of the
(Exhibit 5 marked) THE WITNESS: Okay. Also, this EOBR and check in the carrier summary was Exhibit 3. So well and the	12 is notified by e-mail and then given the opportunity to 13 review any additional information and give feedback if 14 we would change our initial answer.
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1 A Tomoltonous	S2 E
A. To me it confirms that we paid a reasonable amount.  Q. And just briefly, once again, can you determ how you determine what is a reasonable amount?  A. By comparing to what other hospitals would By comparing to what they bill, what the reimburse is, what FAIR Health data says, what Medicare pay making multiple comparisons.	2 BY MS. HARNAGE: 3 Q. Ms. Joy, just a few follow-ups. 4 I asked earlier, and Mr. Douglas did, the three get. 5 times the Medicare, the reimbursable amount took known
Q. Okay. Did the hospital ever reach out to you and provide you any documentation of why their in 163,000-something dollars in billed charges were reasonable or necessary because of their cost structure or because of something unusual? Did they give you anything to change your mind?  A. No.  But they did give you the initial Coding Summary with that \$8,901.15 on it for the Medicare reimbursement; is that right?  A. Yes.  One second. While I'm looking here, did you have any other substantive roles in preparing either to carrier response or any other data accumulation other than what you described?  A. No.	8 Q. You testified that that directive came from 9 supervisors; is that right? 10 A. Right. 11 Q. Do you know who that directive came from? 12 A. From Carol Brodie. 13 Q. Okay. That's it. 14 And I just want to say we'll reserve objections 15 for whenever this entire transcript will be submitted at 16 the hearing. But that's all I have. Thank you, 17 Ms. Joy. 18 MR. DOUGLAS: That concludes the deposition. 19 And Madam Court Reporter, we will order. 20 MS. HARNAGE: The department will have a second
25 Q. I'm just going to focus back on what you said  Page:  About state Workers' Compensation programs that we  Medicare-based model for reimbursement. I think you  mentioned Texas, Illinois, Indiana, if I'm not mistaken,  and California.  A. Yes.  Q. Am I correct so far?  A. Yes.  Q. What is the range of multipliers that are added  to Medicare for reimbursement of hospital in-patient  surgeries?  A. From adding an additional 20 percent all the  way up to two times the Medicare rate.  Q. So 1.2 up to 2 times Medicare is what the other  states use; is that correct?  A. That's correct.  Q. And management in this case decided, given the  Information that they had, they would use a 3 times  multiplier?  A. Correct.  Q. Do you feel that that is a reasonable  reimbursement, having reviewed the entire medical  chart and the line item audit and all of the data  analyses?  A. I thought it was very generous.  MR. DOUGLAS: Okay. I have nothing else.	25  1 REPORTER'S CERTIFICATE  1 I, Terri Bradley, Certified Shorthand Reporter, in 4 and for the State of California, do hereby certify: 5 That the foregoing witness was by me duly sworn; 6 that the deposition was then taken before me at the time 7 and place herein set forth; that the testimony and 8 proceedings were reported stanographically by me and 9 later transcribed into typewriting under my direction; 10 that the foregoing is a true record of the testimony and 11 proceedings taken at that time. 12 IN WITWESS WKEREOF, I have subscribed my name this 13 24th day of September, 2018.



# LINDA JOY ZENITH INS. vs DEPT OF FINANCIAL SERVICES

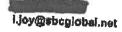
# September 19, 2018 57–59

	1 Page 5	7		37-08
-	DEPOSITION ERRATA SHEET		DEPOSITION ERRATA SHEET	Page 59
	3			
	4 Our Assignment No.: J2725629B	3		
- 1	5 Case Caption: Zenith Insurance Company	1 4	ween the change:	
- 1	6 vs: Department of Financial Services, et al,	5	Change co:	
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	8 DECLARATION UNDER PENALTY OF PERJURY	7	ser change	
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1	I declare under penalty of perjury that I have read	1,0		
1	the entire transcript of my deposition taken in the		Reason for change:	
13	above-captioned matter or the same has been read to me,	11	Page NoLine NoChange to:	
1;	and the same is true and accurate, save and except for	12	Page 1	
14	changes and/or corrections, if any, as indicated by me	14	Reason for change:	
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## Linda Joy





#### PROFESSIONAL EXPERIENCE

#### Zenith insurance, Orange, CA

Nurse Case Manager and Bill Auditor

2002 to present

- Oct. 2008 to present: Nurse Bill Auditor in Bill Review Department. Review variety of bills utilizing bill repricing system and other calculation tools. Reviewed bills include multi-jurisdictional fee schedules
  (Inpatient, outpatient, DME, non-fee schedule, Medicare, rehabilitation facilities, provider/physician bills,
  physical therapy bills, etc.). Provider negotiations with direct fee agreements. Cost projections for
- Sept. 2002- Oct. 2008: Nurse Case Manager in workers' compensation claims office. Special projects
  included; assisting with implementation of interoffice training for ACOEM guidelines, IT UR pilot project,
  and developed doctor group block time for AME/QME evals. Identified inappropriate billing from DME
   vandor, which resulted in \$500,000.00 cost savings.

## CNA/RSKCo Insurance, Brea, CA

Nurse Case Manager

1997 - Sept, 2002

Telaphonic Nurse Case Manager in workers' compensation claims office working directly with claims
examiners, attorneys, safety and health, vocational specialists, employers and medical providers.
Developed reference tool for cost/benefit analysis and reference tool for URAC compliance. Developed
instruction course and resource manual, Case Management Cost Savings and Service Benefit,

# Independent Nurse Case Manager, Los Angeles, CA

Nurse Case Manager

1997-1997

 Independent Field Nurse Case Manager for workers' compensation claims. All aspects of startup of a small business including: marketing/sales, office set up, cese management, invoices/billing, reports, tax records, etc. Client referral base included: CIGNA, Federal Dept. of Labor and attorneys.

#### Saddieback Memorial Medical Center, Lagunz Hills, CA Staff RN Level IV Intensive Care Nursery

1994-1997

 Provide bedside care to neonates. Attend high-risk deliveries. Use of all technical equipment, Computerized care plans, diagnostic tests, dispensing medications, feedings. NALS certified.

#### Intracorp, MN, SD, CA

Hospital Bill Auditor and Nurse Case Manager

1989-1997

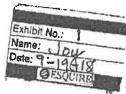
Interacted with over 70 Insurance carriers. Educated in state and federal work comp law. Catastrophic
medical case management in the field. Coordinated return to work with onsite job analysis at employer
locations. Disability evaluations for medical (auto liability and workers' compensation). QA and cost
containment. Marketing and sales. ADA training.

#### McKennan Hospital, Sloux Falls, SD Registered Nurse

1985-1992

1990-1992 State coordinator for Hemophilia Treatment Program. Wrote budget and grant application for NIH funding, Accessed grant monies thru Ryan White Care Act. Raised money for camp scholarships for patients. Referred patients for study protocols thru Mayo Clinic. Rochester, MN, Statewide surveys of physician and client populations. Patient education. Also filled in at pediatric oncology clinic.

Page 1



Linda Joy Page 2 of 2

- 1989-1990 Staff nurse in Level III Intensive Care Nursery. Attend high-risk deliveries. NALS certified.
- Staff and charge nurse on Acute Care Psychiatric Unit. Thirteen bed locked unit.

#### Good Samaritan Nursing Home, Sloux Falls, SD Registered Nurse

1984-1985

1984-1985 Evening supervisor/charge nurse in skilled nursing facility. Responsible for supervision of up 10 staff and 100 residents. Conducted employee performance evaluations.

## Veteran's Administration Hospital, Sloux Falls, SD Registered Nurse

1980-1984

Staff nurse on adult oncology and respiratory unit. General patient care. Reviewed charts and physician orders. Mixed and administered oral and IV medications. Mixed oncology drugs using

## ADDITIONAL EXPERIENCE

Leadership Accomplishments:

- Past Board member of CMSA-SCC 1997-1998
- Chair of CMSA-SCC annual conference 1989-1999
- Grant writing committee for VAMS (Vietnamese American Music Society) 2002-2004
- Project manager for CPDM RTW team

Technical Qualifications:

- Experience in Medical Case Management- 30 yrs. (RN/CCM)
- Experience in UR and QA- 15 yrs.
- Experience in workers' compensation- 30 yrs. (WCCA)
- Experience in RTW- 30 yrs. (CPDM)
- Experience in professional coding- 8 yrs. (CPC)

Management of Financial Resources:

- Developed budget for CMSA-SCC annual conference (600 attendees, multiple vendors/speakers)
- Grants for Hemophilia Program(NiH and Ryan White Care Act) (obtained \$40,000.00 grant for camp
- Negotiation of direct provider contracts

Quality Practice Outcomes:

- Execution of quality claims/med management model
- Coordinated partnerships for AME/QME block time
- Developed tool to evaluate ROI for healthcare services

#### EDUCATION

- University of South Dakota, Vermillion, SD 1979 AA in Nursing
- SD RN license 1979-1994
- CA RN Licensure- 1994 to present
- CCM (Certified Case Manager) 1994 to present
- WCCA (Worker's Compensation Claims Associate) 1998 to present
- CPDM (Certified Professional Disability Manager) 2005 to present
- CPC (Certified professional coder) 2010 to present

Linda Joy

Page 2

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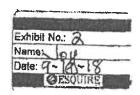
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MRN H000741740 Encounter H00105093570

Page 1 of 2



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Patient ROSE, GLEN

MRN H000741740 Encounter H00105093570 Page 2 of 2

Lawnwood Regional Medical Center

DOS: 1/21/2016-1/25/2016

Medicare # 100246

EXHIBIT #5

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### EXPLANATION OF BILL REVIEW - FL

EXHIBIT 將

Carrier/Andit Reviewer
Zenfih Tasurunce Company
P.O. BOX 1558 SARASOTA, FL 34230 (800) 440-5020 DIVISION 189UED INSURER NUMBER: 785

Patient Information OLENN ROSE 1515 14TH COURT VERO BEACH, FL 32960 SSN: XXX-XX-6304 DATE OF INJURY: 09/20/15 Patient Acct No: 103093570

Zenith Claim Information Claim Namber: 643094 Check Date: 03/24/16 Check Number: 887025 Date Of Review: 03/16/16 Case Number: ZEN-ZZFL-203032

Billing Provider Information LAWNWOOD REGIONAL MEDICAL CENTER INC PO DOX 403781 ATLANTA GA 30364-2781 TAX ID: 591764466 OROUP NPT: 1556409547

Rendering Provider Information LAWNWOOD REG MED CENTER 1700 8 13RD ST PORT PIERCE PL 14950 NPV: 1568409647

Employer Information ORCHID ISLAND JUICE COMPANY STON US HIGHWAY I FORT FTERCE, FL 14950 (772) 465-1122

DIAGNOSIS INFORMATION: M25.641, F17.210, 199.8
DATES OF SERVICE: 01/21/05 TO A177.016

#### State/ANSI Resson Gode & Description:

- Payment disallowed: insufficient documentation: invoice or certification not submitted for implant. 47 ět
- PAYMENT ADJUSTED, BILLING ERROR: PAYMENT MODULED PURSUANT TO A CHARGE AUDIT.
- PAID: NO MODIFICATRIN TO THE INFORMATION PROVIDED ON THE NEORIAL BILL: PAYMENT MADE PURSUANT TO FLORIDA WORKERS' COMPENSATION
- PAID: NO MODIFICATION TO THE INFORMATION PROVIDED ON THE MEDICAL BILL: PAYMENT MADE PURSUANT TO WRITTEN CONTRACTUAL ARRANGEMENT

# THIS BILL HAS BEEN PRICED IN ACCORDANCE WITH THE TERMS OF YOUR CONTRACT WITH COVENTRY NATIONAL

To check the Estate of Your Dill, or for any other questions, please cell Zenith Insurance Company at 1-800-440-5020.

ZENITH INSURANCE COMPANY NOW UTILIZES CENTRALIZED MAIL FACILITIES TO EXPEDITE MAIL HANDLING AND ROUTING, SEND ALL CORRESPONDENCE (INGLUDING MEDICAL BILLS, REPORTS, ETC) TO: PO BOX 1865, SARASOTA, PL 34230-1668

(Explanation Of Bill Review Continued On Next Page)

THEZENITH CLAIM NO. SARINA P.C. BOX 1659 SARASUTA, PL 34230

DEKALB COUNTY OFFICE BANK OF AMERICA, N.A. ATLANTA DEKALB COUNTY, DA 30345

BR 887025

64-1278

DATE 03/24/16 AMOUNT 8 -- 31,844.70

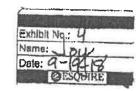
PAY \*\*THIRTY ONE THOUSAND EIGHT HUNDRED FORTY FOUR DOLLARS AND 70 CENTS \*\*

VOID AFTER 180 DAYS ZENITH INSURANCE COMPANY

TO ORDER LAWNWOOD REGIONAL MEDICAL CENTER INC

PO BOX 402781 ATLANTA GA 30384-2781

C887025C A061112788A 3299777815C



Claim Number: 648094

## EXPLANATION OF BILL REVIEW - FL

Page 2

ZEINITH INSURANCE COMPANY now has the ability to receive medical bits electronically. If interested, please contact the Zenith provider cell center provided by Jopan solutions at 1-856-256-0554 for more information.

All requests for reconsideration should be submitted in writing. Please include the bill destry labeled as a request for reconsideration, the Explanation of Psyment, the reason for the request and any supporting documentation. Reconsideration requests will be handled in accordance with your state's guidelines.

This EOBR constitutes notice of disablowance or adjustment of payment within the meaning of Seuton 440.13(7),F.S. Zenith Insurance Company societies of Process directly for peditions for reimbursement dispute resolution by Zenith Insurance Company
ATTN: LEGAL DEPARTMENT
1990 MAIN STREET
EARASOTA, FL 34236

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Lawnwood Regional MC

DOS: 1/21/2016-1/25/2016

Total billed charges: \$163,697.30

DRG: 983 - Extensive OR procedures unrelated to principle DX without CC/MCC

Per Fairtlealth data using geo zip 349 and DRG 983;

Average total charges for this DRG:

(MEAN total billed charges for this DRG in this goo zip area: \$48,222.00 compared to Lawnwood's billed charges of \$163,697.30)

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Per FairHealth data, using geo zip 349 and DRG 983, daily per diem billed charges: (MEAN total billed charges per diem: \$7,746.00 compared to Lawnwood's daily charges of \$40,924.33)

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