

STATE OF FLORIDA
DIVISION OF ADMINISTRATIVE HEARINGS

FLORIDA SOCIETY OF AMBULATORY
SURGICAL CENTERS, INC.; HCA
HEALTH SERVICES OF FLORIDA, INC.,
d/b/a OAK HILL HOSPITAL;
HSS SYSTEMS, LLC, d/b/a PARALLON
BUSINESS PERFORMANCE GROUP;
AND AUTOMATED HEALTHCARE SOLUTIONS, INC.,

Petitioners,

vs.

Case No. 17-3025RP
17-3026RP
17-3027RP

DEPARTMENT OF FINANCIAL SERVICES,
DIVISION OF WORKERS' COMPENSATION,

Respondent,

and

ZENITH INSURANCE COMPANY;
BRIDGEFIELD CASUALTY INSURANCE COMPANY;
BUSINESS FIRST INSURANCE COMPANY; and
RETAILFIRST INSURANCE COMPANY,

Intervenors.

DEPOSITION OF: ARLENE COTTON

AT THE INSTANCE OF: Petitioners

DATE: August 29, 2017

TIME: Commenced: 1:00 p.m.

LOCATION: Hartman Building
2012 Capital Circle
Southeast Tallahassee, Florida

REPORTED BY: DEBRA R. KRICK
Court Reporter and Notary
Public in and for the
State of Florida at Large

1 APPEARANCES:

2 REPRESENTING HCA HEALTH SERVICES OF
3 FLORIDA, INC., d/b/a OAK HILL HOSPITAL AND
4 HSS SYSTEMS, LLC, d/b/a PARALLON BUSINESS
5 PERFORMANCE GROUP:

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10 REPRESENTING AUTOMATED HEALTHCARE SOLUTIONS:

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15 REPRESENTING THE INTERVENORS:

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18 Stern, P.A.
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20 Tallahassee, FL 32308

21 REPRESENTING THE DEPARTMENT OF FINANCIAL
22 SERVICES:

23 TABITHA G. HARNAGE, ESQ.
24 CHRISTINA PUMPHREY, ESQ.
25 Department of Financial Services
200 East Gaines Street
Tallahassee, FL 32399

ALSO APPEARING:
HELENE ROSEN
SAUL EPSTEIN

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| NO. | DESCRIPTION | MARKED |
|-------------------|-------------|--------|
| ***NONE MARKED*** | | |

*Huh-uh is a negative response
*Uh-huh is a positive response

1

D E P O S I T I O N

2

Whereupon,

3

ARLENE COTTON

4

was called as a witness, having been first duly sworn to
5 speak the truth, the whole truth, and nothing but the
6 truth, was examined and testified as follows:

7

EXAMINATION

8

BY MS. DAILEY:

9

Q Ms. Cotton. My name is Virginia Dailey. I am
10 one of the attorneys representing Automated Healthcare
11 Solutions company in the rule challenge of the workers'
12 comp rule, and we are focusing, and my questions will
13 focus, on paragraph two of to the proposed rule. It's
14 31.016(2), and it relates to disputes where the carrier
15 asserts that the injury is not compensable, or that the
16 treatment is not medically necessary. Are you familiar
17 with that proposed rule?

18

A Yes.

19

Q All right. Can you please state your name for
20 the record?

21

A Arlene Cotton.

22

Q And can you state your address, your business
23 address?

24

A No, I don't know what the address here is.

25

It's Capital Circle Southeast, but I don't know what the

1 number is.

2 Q That's fine. And --

3 MS. PUMPHREY: It's 2012, I think.

4 BY MS. DAILEY:

5 Q I don't know. I believe it's 2012 Capital
6 Circle Southeast, and that's fine.

7 What is the name -- the title of your
8 position?

9 A I am an RN Consultant.

10 Q And how long have you been with the
11 Department?

12 A 11 years.

13 Q And have you been in the Medical Services
14 Section for all of those 11 years?

15 A Yes.

16 Q And you are aware that you are being deposed
17 in this rule challenge case involving proposed rule
18 69L-31.016? Yes?

19 A Yes.

20 Q And have you ever been deposed before?

21 A Yes.

22 Q In the deposition, I am going to ask you a
23 series of questions, and you will be answering those
24 questions under oath. Do you understand that?

25 A Yes.

1 Q There are a few differences between a
2 deposition and a typical conversation that I want to
3 just go over with you.

4 First, our court reporter is going to
5 transcribe everything that we say. In a normal
6 conversation, we will interrupt one another, or talk
7 over each other; but here it's very important that we
8 wait for one another to finish speaking, asking a
9 question or answering a question before the other one
10 begins. Is that okay with you?

11 A Yes.

12 Q Second, because this is an oral transcription,
13 the court reporter cannot indicate head nods or other
14 gestures, so uh-huh and uh-uh, will get both of us in
15 trouble, so please make sure all of your answers are
16 verbal. Do you understand that?

17 A Yes.

18 Q Finally, unlike a typical conversation, your
19 answers today are under oath, and that subjects you to
20 potential criminal charges of perjury if you give false,
21 misleading or incomplete testimony under oath. Do you
22 understand that?

23 A Yes.

24 Q Is there any reason, such as being under
25 unusual stress, a physical or mental condition, or being

1 under the influence of any substances that would prevent
2 or limit you today from giving truthful answers to any
3 questions?

4 A No.

5 Q If you don't understand a question, will you
6 tell me or the person asking the question that you don't
7 understand it?

8 A Yes.

9 Q And there is nothing wrong with asking me to
10 repeat a question or to rephrase it, but if you answer
11 my question, I will assume that you did understand the
12 question, okay?

13 A Okay.

14 Q If you need clarification, you need to look at
15 me for clarification and not to anyone else. Do you
16 understand this?

17 A Yes.

18 Q Sometimes when I ask a question, you will have
19 partial knowledge, but not absolute or certain or
20 complete knowledge. For example, if I ask you the
21 temperature right now, you couldn't necessarily tell me
22 the exact degree, but you could probably give me an
23 approximate answer. And even if you didn't know the
24 number, you could say, it's really hot, it's really cold
25 or it's somewhere in between. In that circumstance, an

1 answer of I don't know is not appropriate, but an answer
2 giving a range or an estimate of your knowledge with an
3 explanation is appropriate. Do you understand that?

4 A Yes.

5 Q Also, sometimes I might ask you a question
6 where you are not sure of the answer, but you could find
7 it by referencing a document and answering the question
8 with certainty after referencing that document. So, for
9 example, if I ask you the balance of your checking
10 account on a particular date, you could ask to see your
11 banking statement before you answered that question. We
12 would then decide whether to show you the banking
13 statement and get an exact response, or not look at that
14 banking statement and go forward with a less exact
15 response, an estimated response. Do you understand
16 that?

17 A Yes.

18 Q I will not be asking questions about your
19 banking account, though.

20 Also, I am entitled to what are considered
21 complete answers in this proceeding. So that means an
22 answer that fully and completely answers the question.
23 So, for example, if you had orange juice, toast and
24 coffee for breakfast and I asked you, what did you eat
25 for breakfast, if you answered orange juice, that's not

1 a complete answer and you would not have properly
2 answered the question. Now, you are also not under any
3 obligation to tell me what you had for lunch, even if
4 that's more interesting, but to focus on the question
5 that was asked. Do you understand that?

6 A Yes.

7 Q Now, at any point, if you need to take what we
8 have been calling a bio break, or a break for any time,
9 just raise your hand and let us know, it's no problem.

10 A Okay.

11 Q Okay. Have you brought any documents with you
12 in preparation for this deposition?

13 A No.

14 Q Did you review any documents before of this
15 deposition in preparation?

16 A 440.

17 Q Chapter 440 of Florida Statutes?

18 A Yes.

19 Q Okay. When you prepared for the deposition,
20 did you or your attorney review any other documents?

21 A No.

22 Q And did Chapter 440 refresh your memory?

23 A I only looked at 440.13, and, yes.

24 Q Okay. So it was 440, section 13?

25 A .13, yes.

1 Q Okay. Can you tell me your role in the
2 Medical Services Section today?

3 A I review disputes, make a determination, issue
4 a determination or a dismissal.

5 Q And how long have you performed that role in
6 the Medical Services Section?

7 A 11 years.

8 Q So I want to focus on your time in the Medical
9 Services Section before the proposed rule or the new
10 policy relating to reimbursement disputes where the
11 carrier asserts non-compensable or non-medical
12 necessity. So I want to focus your attention to that
13 point in time when the Department did determinations
14 addressing those reimbursement disputes, do you recall
15 that time period?

16 A We have never done compensability. We did at
17 one point determine medical necessity.

18 Q Okay. So with respect to reimbursement
19 disputes where the carrier asserted that the injury was
20 not compensable, prior to the new policy, or proposed
21 rule, what would the medical services section do with
22 those reimbursement disputes?

23 A We would issue a determination saying that we
24 cannot determine compensability, a Judge of Compensation
25 Claims does that.

1 Q Are you aware, in your 11-year time period, of
2 any reimbursement disputes where the Department did
3 issue determinations where the carrier asserted
4 non-compensability?

5 A With my disputes, no. I don't know about
6 anyone else's.

7 Q Are you aware of any discussions within the
8 Department about reimbursement disputes where the
9 carrier asserts non-compensability as a basis for
10 nonpayment, are you aware of any discussions within the
11 Department about how to handle those disputes?

12 A We never handled them. I mean, that has
13 always been our policy or procedure, not to
14 determination compensability.

15 Q When the other RN case managers within the
16 Medical Services Section team address reimbursement
17 disputes, is there a time when you come together as a
18 group to collaborate on those -- on cases?

19 A Yes.

20 Q Can you describe how that works?

21 A We have case manager meetings. We bring
22 issues that are new, that we haven't seen before, or
23 ones where a carrier has proposed something that we
24 haven't come across before and we discuss it as a group.

25 Q In that setting of the case manager meetings,

1 has there ever been a discussion of reimbursement
2 disputes where the carrier denies payment based on
3 compensability?

4 A I don't remember.

5 Q With respect to reimbursement disputes
6 involving compensability, it's my understanding that the
7 Department adopted a policy sometime in the fall of 2016
8 that it will not address reimbursement disputes where
9 the carrier asserts non-compensability, are you familiar
10 with that policy?

11 A That has always been our process. We do not
12 address compensability. Now, a statement came out, but
13 I don't know when. It might have been in 2016, I am not
14 sure, where we started adding that to our
15 determinations; but it's always been our process that we
16 don't address compensability.

17 Q We have information from one of your
18 colleagues that there are at least two determinations
19 where a carrier denied payment based on compensability
20 and the Department, nevertheless, made a finding, or a
21 determination, of improper payment even where the
22 carrier had asserted non-compensability. Are you
23 familiar with any instance where the Department has done
24 that?

25 A I don't recall that.

1 MS. ROSEN: I apologize for interrupting.
2 This is Helene Rosen. We can't hear anything on
3 the phone. Is it possible to perhaps rearrange the
4 seating or the box so that we could hear better?

5 MS. HINSON: Helene, this is in Jen. There is
6 no way to move it any closer. This is the best
7 it's going to be for the deposition.

8 ARLENE COTTON: We are unable to hear anything
9 like we did for previous depositions.

10 MS. DAILEY: Well, we are in the same room
11 using the same equipment. We are set up slightly
12 different. I think, perhaps, if I speak up and,
13 perhaps, Ms. Cotton, if you and I both try to speak
14 louder, that that may help. Let's try that. And
15 Ms. Harnage has repositioned the phone.

16 MS. HARNAGE: Two inches more. Let's hope
17 that works.

18 MS. HINSON: Thank you. Anything you could do
19 would be helpful. We were able to hear Andrew's
20 depo much clearer, so I am not sure if the same,
21 you know, setup could be done as with Andrew's.

22 MS. DAILEY: Okay.

23 BY MS. DAILEY:

24 Q Ms. Cotton, going back to the new policy, do
25 you know when, in the fall of 2016, that policy was

1 developed or changed?

2 MR. TERRY: Object to the characterization of
3 policy change. What policy?

4 BY MS. DAILEY:

5 Q The policy with respect to the Department
6 addressing determinations where the carrier asserts
7 non-compensability, you stated that there was a new
8 statement that came out. Do you know about when that
9 was?

10 A No.

11 Q Okay. And do you know in what form that new
12 statement came out? Was there an email, or a change to
13 the template for determinations?

14 A It was added to the template.

15 Q And what template is that?

16 A It's our standard determination template.
17 It's generated in ARAMIS.

18 Q And when you say ARAMIS, are you referencing
19 the Department's database of reimbursement disputes?

20 A I don't know if that's what it's called.

21 Q Okay. Okay, but is the ARAMIS database the
22 database that you and other members of the Medical
23 Services Section team use to input the reimbursement
24 disputes and then generate the reimbursement dispute
25 determinations?

1 A Correct.

2 Q Thank you.

3 Okay. So now I would like to turn to
4 reimbursement disputes where the carrier asserts
5 non-medical necessity.

6 Prior to that new statement being added to the
7 Department's standard determinations, how did the -- how
8 did your team address reimbursement disputes when a
9 carrier denied payment for medical necessity?

10 A It depended on what the basis of the medical
11 necessity was for.

12 Q Can you tell me more about that?

13 A Okay. Let's say that a patient was in the
14 hospital for a broken leg, they also had diabetes. We
15 had some carriers that were using medical necessity to
16 not reimburse for the medications for the diabetes.
17 That's not medical necessity. You treat the patient as
18 a whole. If they have diabetes and they are in the
19 hospital, you treat the diabetes. You don't let them go
20 into some sort of a coma simply because the hospital is
21 not going to treat the diabetes because they have a
22 broken leg. So we did have some carriers doing that.

23 Q And in that circumstance, the Department's
24 determination would issue a finding of improper
25 disallowance --

1 A Correct.

2 Q -- by the carrier, is that right?

3 A Correct.

4 Q And was that a standard practice when there
5 were assertions by the carrier of medical necessity?

6 A To what?

7 Q To go ahead and issue a determination.

8 A It depended on what the medical necessity was
9 for.

10 Q Did you feel that you have the medical
11 expertise to answer the question of whether the
12 treatment was medically necessary in these reimbursement
13 disputes?

14 A Medical knowledge, yes. However, I am not a
15 pee. I am a nurse. I am not an MD. And it would
16 require a peer-to-peer to determine whether the medical
17 doctor, because sometimes in the carrier response, you
18 received an affidavit from a medical doctor who worked
19 for the carrier saying this is not medically necessary,
20 and we couldn't determine that because we are not a
21 peer.

22 Q And in that instance, where you have, let's
23 say, a letter of medical necessity from the health care
24 provider, and then a letter of non-medical necessity
25 from the carrier, and they are each from doctors, how

1 would the Department respond to that dispute?

2 A I don't personally remember having an
3 affidavit on the provider side. The only ones I
4 remember were from the carrier.

5 Q Okay. When you did have an affidavit from a
6 doctor on the carr -- from the carrier, how did the
7 Department resolve those reimbursement disputes?

8 A We did not award payment for those -- for
9 those particular line items. It wasn't the whole bill
10 usually. It was just line items.

11 Q So you were able to issue a determination even
12 though you did not have peer-to-peer review of the
13 carrier's response?

14 A For what scenario?

15 Q The same scenario you were just describing,
16 where you have a carrier who's provided an affidavit
17 from a doctor that the treatment is not medically
18 necessary.

19 A We always issue either a determination or a
20 dismissal on all cases that come in.

21 Q I see.

22 A So those line items that were deemed not
23 medically necessary by the carrier's MD, we would not
24 award reimbursement.

25 Q I am trying to understand what you said

1 earlier about the fact that you have medical knowledge,
2 but that where you have an affidavit from a medical
3 doctor, that you are not a peer of that medical doctor
4 and can't do peer-to-peer review.

5 A Correct.

6 Q So what is the piece of that reimbursement
7 dispute process that's missing?

8 A I don't have an MD behind my name. I have an
9 RN.

10 Q And, in your opinion, did that make it a
11 hardship or difficult to render these determinations?

12 A No.

13 Q Was there any lack of expertise or subject
14 matter expertise that would have helped in rendering
15 determinations when a carrier disallowed payment based
16 on medical necessity?

17 A In what scenario?

18 Q So in a reimbursement dispute, let's say a
19 health care provider has provided the treatment,
20 prescribed medication, dispensed medication, the carrier
21 has now denied payment for medical necessity --

22 A The whole bill or just line items?

23 Q The line items in question --

24 A Okay.

25 Q -- the prescribed medication in question, and

1 then a reimbursement dispute is submitted to the
2 Department. Did you and your team have sufficient
3 expertise to address those denials of medical necessity?

4 A And there was not a carrier response?

5 Q There was a carrier response.

6 A And did the carrier response also have a
7 affidavit from some medical doctor as to the medical
8 necessity attached?

9 Q Well, let's take that in both parts. Let's
10 say one, in the first instance, yes, they did, and in
11 the second instance they didn't, how would the
12 Department handle that?

13 A If they had an MD who issued their affidavit
14 saying that these items were not medically necessary,
15 then we would not award them. If we had a carrier
16 response where they just said, no, we don't agree with
17 this, then we would make a determination, as in the
18 diabetic medications, that, yes, you treat the entire
19 patient, not just the broken leg.

20 Q Some of your colleagues have indicated that
21 one of the reasons for the change to the policy with
22 respect to reimbursement disputes where the carrier
23 denies payment for medical necessity was a lack of
24 subject matter expertise within the Medical Services
25 Section. Have you heard that concern before?

1 A Not where I am concerned.

2 Q Have you heard anyone within the Department
3 raise that concern?

4 A Not that I remember.

5 Q After the new statement was added to the
6 Department's template for determinations, how does the
7 Department treat a reimbursement dispute where a carrier
8 denies payment based on medical necessity?

9 A We do not award.

10 Q In your 11 years in the Medical Services
11 Section, have you ever requested the involvement of an
12 expert medical adviser in a reimbursement dispute?

13 A No.

14 Q Do you have the authority to do that?

15 A Not to my knowledge.

16 Q Are you aware of anyone within the Medical
17 Services Section who has requested the involvement of an
18 expert medical adviser in a reimbursement dispute?

19 A In utilization review they have, but not as
20 far as a dispute is concerned, that I am aware of.

21 Q Do you know under what circumstances an expert
22 medical adviser would be available to you or others in
23 the Medical Services Section?

24 A The only time I know of is with utilization
25 review.

1 Q And who makes the determination of when an
2 expert medical adviser can be used, or involved?

3 A That would be management.

4 Q And who is that management?

5 A Anybody in senior management. There is a cost
6 involved. They have to find someone who is in that
7 particular field.

8 Q And when you say management, are you talking
9 about the Division of Workers' Comp Director, Mr.
10 Holloman? Are you talking about somebody at the Medical
11 Services Section level? What level of management would
12 be involved in that decision?

13 A Well, it would probably go to Theresa, who
14 would then go to Charlene, who would probably go to
15 Andrew. I don't know if Tanner is involved or not.

16 Q In your training from the Department, are you
17 given any training or guidance about the use of expert
18 medical advisers in reimbursement disputes?

19 A No.

20 Q Do you know when that new statement was added
21 to the Department's template for determinations? Do you
22 know where I am -- what I am referencing?

23 A Yes.

24 Q So when that new statement was added, do you
25 know what the reasons for that adding of that new

1 statement were?

2 A I was not involved in those meetings.

3 Q Were any reasons ever communicated to you or
4 your team?

5 A I don't remember if they were.

6 Q Do you remember hearing anything within the
7 Department about what those reasons might be?

8 A For adding the -- I don't remember.

9 Q Are you aware of any problems or difficulties
10 that existed in the reimbursement dispute process before
11 that new policy was adopted?

12 A Concerning what?

13 Q Either compensability or medical necessity.

14 A Compensability, there wouldn't be because we
15 did not address it. Medical necessity I am not sure of.

16 Q Who would have been involved in that issue
17 within the Department regarding medical necessity and
18 how to handle reimbursement disputes where the carrier
19 denies payment for medical necessity?

20 A I would assume management, but I wouldn't know
21 who because I wasn't involved in it.

22 Q When you mentioned earlier the issue of not
23 having an MD, a peer review when you have a carrier
24 response with an affidavit from a doctor and an RN
25 analyzing the reimbursement dispute, would the

1 involvement of an EMA, or expert medical adviser, give
2 you that peer-to-peer review by involving a doctor or on
3 behalf of the Department?

4 A It probably would.

5 Q Are you aware of any other categories or types
6 of reimbursement disputes where the Department has
7 discussed that problems exist, or there is uncertainty
8 in rendering determinations?

9 A I am not sure I understand your question.

10 Q Sure. So it seems there were -- the
11 reimbursement disputes where carriers denied payment for
12 medical necessity was a category of reimbursement
13 disputes where the Department was having concerns about
14 rendering determinations. Were there any other
15 categories of reimbursement disputes where there were
16 similar concerns about rendering determinations?

17 A What concerns? You have to be a little bit
18 more precise.

19 Q Sure. So the concern that I was referencing
20 is what you and I talked about earlier, about not having
21 the peer level expertise. So you have -- in an instance
22 when you have a medical doctor's affidavit in a
23 reimbursement dispute, and the Department's
24 representative does not have an MD, there is an
25 imbalance in credentials; would you agree with that?

1 A Uh-huh.

2 Q In that instance, does it make it harder to
3 render a determination when there is an imbalance of
4 credentials?

5 A No.

6 Q Are there instances when the provider included
7 documentation from a medical doctor as well as the
8 carrier providing information from a medical doctor?

9 A Not that I can remember.

10 Q Using as an example a hypothetical
11 reimbursement dispute where, let's say, we have a broken
12 leg. The provider provides -- prescribes medication and
13 dispense is that medication. The carrier denies payment
14 for that medication based on medical necessity. And in
15 the reimbursement dispute, the petitioner, or the health
16 care provider gives you a letter of medical necessity
17 signed by the doctor, and the carrier gives you a letter
18 from their doctor. In that instance, is there an
19 imbalance of credentials in reviewing the reimbursement
20 dispute?

21 MS. HARNAGE: Form.

22 BY MS. DAILEY:

23 Q Go ahead. You can answer.

24 A It's doc to doc.

25 Q And in that instance, what would the

1 Department's determination be prior to this new rule
2 being adopted?

3 MS. PUMPHREY: Calls for speculation.

4 MR. TERRY: Object.

5 THE WITNESS: That I don't know. I personally
6 would have taken it to my supervisor and said, what
7 am I supposed to do?

8 BY MS. DAILEY:

9 Q Can you point to any language in Section
10 440.13 that you referenced earlier that allows the
11 Division to not address reimbursement disputes where the
12 carrier disallows payment based on medical necessity or
13 compensability?

14 A No. Nor can I point to anyplace that it tells
15 us to address it.

16 Q And under the new policy, you stated earlier
17 that the Department will not award payment, is that
18 correct?

19 A (Witness nods head in the affirmative.)

20 Q So it's your understanding that under the new
21 policy, or proposed rule, the Department's determination
22 essentially affirms the carrier's disallowance, or
23 denial of payment?

24 MS. HARNAGE: Form.

25 THE WITNESS: It doesn't affirm or disaffirm.

1 It just states that we are not going to address it.

2 BY MS. DAILEY:

3 Q And in a reimbursement dispute determination
4 when the -- under the new policy, the determination
5 includes a dash in the line item where the carrier has
6 denied payment for medical necessity or compensability.
7 Is it your understanding the dash -- what -- what is
8 your understanding of what that dash means?

9 A The dash also refers to a little note down on
10 the bottom saying that the Division does not address
11 compensability or medical necessity.

12 Q And what is the result of that determination
13 to the provider? Do they get paid by the carrier?

14 A For the balance?

15 Q For the line item that has a dash.

16 A I have no idea.

17 Q Is it your understanding that the carrier is
18 obligated to pay the provider for the line item when the
19 Department's determination includes a dash in that item?

20 MR. TERRY: Objection, asked and answered.

21 THE WITNESS: Again, what the carrier does or
22 doesn't do doesn't have anything to do with the
23 division at that point.

24 BY MS. DAILEY:

25 Q Can you describe how the process for

1 reimbursement disputes involving medical necessity, how
2 the process is different now than it was before that
3 statement was added to the Department's template?

4 A Before, we would review the records as to
5 whether or not we thought, like in the scenario I gave
6 you with the broken leg and the diabetes, whether it was
7 part and parcel with taking care of the entire
8 individual or not. Now we do not do that.

9 Q And when the Department does not do that type
10 of review, what is the result to the provider?

11 MR. TERRY: Objection, asked and answered.

12 THE WITNESS: Again, we make a determination
13 as to what we can determine.

14 BY MS. DAILEY:

15 Q Under the new policy, what steps do you take
16 when a reimbursement dispute comes before you? What
17 steps do you take to assess the validity of the
18 carrier's assertion of non-medical necessity?

19 A We don't. If it's coded as not medically
20 necessary, we do not address it.

21 Q If this proposed rule is adopted and becomes
22 final and effective. What are the limits that would
23 constrain carriers from asserting medical necessity as a
24 basis for denial even where such assertion is unfounded
25 if the Department won't check?

1 MR. TERRY: Objection, speculation.

2 MS. HARNAGE: We'll join that, and form.

3 BY MS. DAILEY:

4 Q You can go ahead.

5 A I have no idea.

6 Q Will there be any steps that the Department
7 will take to check on the carrier's assertion that a
8 treatment is not medically necessary?

9 A I can't answer that. I don't know what
10 management will or will not do.

11 Q Do you believe there should be such checks on
12 the carrier's assertion of non-compensability or medical
13 necessity?

14 MR. TERRY: Objection, relevance.

15 MS. HARNAGE: Form.

16 THE WITNESS: I believe Monitoring and
17 Auditing does do checks on all sorts of things, but
18 I don't know what all they do check.

19 BY MS. DAILEY:

20 Q Do you know who within the Medical Services
21 Section looks for a trend, or a pattern in reimbursement
22 disputes?

23 A We load information into ARAMIS. Reports are
24 generated from ARAMIS, and then management looks at
25 those from there.

1 Q And when you say management looks at those,
2 who would that management team be?

3 A Again, I don't know. I know Von generates the
4 reports, but where they go from there, I don't know.

5 Q When you say Von, are you referencing Ms.
6 Bozman?

7 A Yes.

8 Q Under the proposed rule, or the new policy,
9 how does the Division handle the failure of a carrier to
10 respond to a petition for resolution of reimbursement
11 dispute?

12 MS. HARNAGE: Form, incomplete hypothetical.

13 You can answer.

14 BY MS. DAILEY:

15 Q Go ahead.

16 A Where there is money to be awarded the
17 petitioner, is that what you are talking about?

18 Q Yes. So where there is a petitioner that has
19 submitted a reimbursement dispute, and the -- let's say
20 the EOBR Code includes disallowance of payment for a
21 line item based on medical necessity, but the carrier
22 does not respond to the petition for reimbursement
23 determination, how does the Department handle those
24 reimbursement disputes?

25 A We have to issue a determination or a

1 dismissal on all disputes that come in. So if a
2 determination is warranted, we go ahead and do a
3 determination whether the carrier has responded within
4 their 30 days or not.

5 Q Okay. So what I am trying to understand is,
6 does the carrier need to respond, file its own response
7 to deny medical necessity, or is it sufficient to
8 have -- for the carrier to have included an EOB Code
9 denying medical necessity in the EOB to the provider?

10 A The EOB to the provider lets the provider
11 know the reasons for disallowance or payment of line
12 items. So, in essence, the carrier is telling them at
13 that point, we are not paying you because of this, or we
14 are going to pay you because of whatever the code is
15 that they use. So that is the form that the carrier
16 allows -- tells the provider what pertains to the
17 reimbursement.

18 Q Okay. So then, if the carrier submits the
19 EOB, which includes a code -- and I think it's 22, 23,
20 24 -- for disallowing payment for medical necessity, is
21 that enough, then, for the Department, when you review
22 that reimbursement dispute, to not address that line
23 item?

24 A Correct.

25 Q Okay. So that policy would apply even where

1 **the carrier fails to respond at all to the petition --**

2 A Issues a carrier response?

3 Q -- correct?

4 A Yes, because the EOB is the document wherein
5 they notify the petitioner whether they are paying, or
6 disallowing, or adjusting.

7 Q Okay. In the proposed rule, the language
8 says, the health care provider must demonstrate
9 authorization for treatment from the carrier. Can you
10 describe what is the documentation that would
11 demonstrate authorization for treatment?

12 A It varies. Sometimes we have telephone calls.
13 Sometimes we have FAXes. Every once in a while we get
14 an email that's included in with the petition.

15 Q And what is the scope of that authorization
16 typically that you see in these reimbursement disputes?

17 A What do you mean by scope?

18 Q Does it say what medical prescriptions or
19 treatments are authorized or not authorized?

20 A It usually just gives a code for
21 authorization. Sometimes there is a letter included
22 stating that when you submit the bill, you need to have
23 dah, dah, dah, dah, dah, dah attached to it. I
24 think I have seen one in my cases where they have
25 time-limited the stay, and that's usually in a letter as

1 well, at least for my case it was a letter. But most of
2 them are just notes put in from telephone calls, spoke
3 with so and so at so and so, and they gave authorization
4 number dah, dah, dah, dah.

5 Q Thanks.

6 Do you believe that health care providers will
7 be affected by this new policy or new rule that we've
8 been talking about?

9 MR. TERRY: Objection, relevance.

10 MS. PUMPHREY: Calls for speculation.

11 THE WITNESS: I don't know how.

12 BY MS. DAILEY:

13 Q Can you explain that?

14 A Well, we've been applying it for about two
15 years now, I guess, and nobody has objected so far.

16 Q Are you aware of my client's letters and
17 public comments in the rule-making proceedings about
18 this proposed rule?

19 A No, I am not part of the manual procedure.

20 Q When you say the manual procedure, what does
21 that refer to?

22 A We have people who work on the manuals, who
23 produce the new language, who go to the workshops, who
24 submit the documentation.

25 Q So is it fair to say you would not know if

1 providers have, in fact, objected to the new policy or
2 new rule?

3 A Not unless somebody just stuck their head in
4 my office and told me about it.

5 Q Okay. And did anybody stick their head in
6 your office and tell you?

7 A Not that I am aware of.

8 Q Is it your understanding that health care
9 providers must comply with the proposed rule?

10 MS. HARNAGE: Form.

11 THE WITNESS: That's what the rule is.

12 BY MS. DAILEY:

13 Q What do you mean?

14 A Complying to the rule is what we do. If you
15 have a dispute, we apply the rule.

16 Q What is your experience about the
17 documentation of authorization for treatment in
18 reimbursement disputes? In your 11 years, have you seen
19 that authorization is missing in reimbursement disputes?
20 Is it --

21 A Occasionally, yes.

22 Q And is there an EOB Code that addresses lack
23 of authorization directly?

24 A Oh, there probably is, but I would have to
25 look at them.

1 Q Is that a basis for disallowance of payment
2 that you often see in these reimbursement disputes?

3 A No.

4 Q Okay. I just want to go back to the -- an
5 issue we talked about earlier.

6 Are there any reimbursement disputes that you
7 felt unable to determine or decide based on your
8 expertise in comparison to the information submitted by
9 the provider or the carrier?

10 A Are you asking me if I can make a
11 determination if parts of a file are missing that are
12 necessary to make the determination, is that what you
13 are asking me?

14 Q Well, let's take that -- let's take that up
15 first.

16 If there are parts missing, I would assume you
17 would refer that reimbursement dispute back to the
18 parties, and either dismiss it or notice a deficiency.

19 A No, you assumed wrong.

20 Q Okay.

21 A And NOD is only issued for those things that
22 we have to have to make a determination. We do not make
23 the case for either the provider or the carrier. It is
24 up to them to substantiate their claims. If they don't,
25 then we can't make a determination on that particular

1 line item.

2 Q And what is the documentation that would
3 typically be required for a provider to substantiate its
4 claim on a line item if the carrier disallows payment
5 for medical necessity?

6 MR. TERRY: Objection, asked and answered.

7 THE WITNESS: They would have to provide or
8 substantiate the medical necessity.

9 BY MS. DAILEY:

10 Q And what would that documentation look like?

11 A I have no idea. That would be up to the
12 provider.

13 Q Before the new policy was put in place, what
14 documentation would providers typically include to
15 support medical necessity?

16 A Okay, going back to the scenario of the broken
17 leg and the diabetes, they would need to provide
18 documentation that the person was getting the medical
19 treatment for the diabetes that they did have, because
20 you treat the entire patient, not just the leg.

21 Q And would that be a letter of medical
22 necessity or some other kind of documentation?

23 A Before the statement was entered into, where
24 we don't address it, that would be sufficient.

25 Q Okay. So that addresses the situation where

1 there is information missing, and you don't feel that
2 you have enough information to make a decision, is that
3 right, what we've just talked about?

4 A No. What we just talked about was that I had
5 all the information and I could determine that, yes,
6 they are treating the entire individual, not just a leg.

7 Now, the scenario you just said, where I could
8 not make a determination, would be they didn't give me
9 any records.

10 Q The provider did not provide --

11 A The records.

12 Q -- the medical records?

13 A Correct.

14 Q That certainly makes sense. You can't make a
15 determination if they don't give you the information on
16 which to make a determination.

17 I guess my question, though, was, before the
18 new policy was put in place, was there a situation where
19 there were reimbursement disputes where the Department
20 didn't have the expertise necessary to make a judgment
21 call and decide between the provider's assertion that
22 the treatment was medically necessary and the carrier's
23 response that it was not medically necessary?

24 A What kind of response? Are we talking about
25 only on the EOBR and there is no carrier response to the

1 dispute, or are we talking where it's on the EOBR and
2 the carrier substantiates that disallowance in their
3 reimbursement dispute response?

4 Q I am asking about the time period before the
5 new policy was in place.

6 A I am also doing the same thing, so --

7 Q And so I guess I am -- I don't know. Was that
8 a difference in how the Department would resolve those
9 reimbursement disputes? Did it matter whether it was in
10 the EOBR versus a carrier response?

11 A It would have to be in the EOBR, because, as I
12 have stated before, the EOBR is the document that's used
13 to tell a provider whether there is an allowance, a
14 disallowance or an adjustment, okay. So you would have
15 to have on the EOBR. If there was not a carrier
16 response at all, the carrier never responded, then we
17 would look at what the provider gave us, period.

18 Okay. Let's say that the carrier did respond
19 and, in their response, they say, look, our doc says, X,
20 Y, Z, then we would take that into consideration.

21 Q And before the new rule was in place, if the
22 provider gave you a letter of medical necessity that the
23 prescribed medication was medically necessary, and the
24 carrier gave you an EOBR Code that it was disallowing
25 based on medical necessity but not a carrier response,

1 how did the Department resolve the dispute in that
2 instance?

3 A If the provider had substantiated their
4 position, then we would award it for them. And without
5 a carrier response, we have no idea what the carrier was
6 thinking, or why they did that particular action.

7 Q And in that instance, you would have awarded
8 payment?

9 A It depends on what we found in the records.

10 Q Okay.

11 A It's sort of hard to answer that one since I
12 don't have anything in front of me.

13 Q Sure.

14 Do you intend to appear as a witness at the
15 hearing in this rule challenge?

16 A I believe that's what I am down as.

17 Q Okay. Are there any areas or reasons for the
18 new rule that we haven't discussed today that you intend
19 to offer or discuss at the hearing?

20 A I have no idea because I don't know what we
21 intend to do.

22 Q Okay. Have we discussed all of the reasons
23 that you support the proposed rule that the Division
24 will not address reimbursement disputes where the
25 carrier disallows payment on the basis of medical

1 necessity or compensability?

2 A Such as?

3 Q Well, that is the language of the proposed
4 rule. I am asking what are the reasons for that rule,
5 and have we discussed all of those reasons that you
6 would feel comfortable talking about?

7 A Yes.

8 MS. DAILEY: Okay. I think that's all the
9 question I have at this time.

10 We can go off the record.

11 (Discussion off the record.).

12 EXAMINATION

13 BY MS. HINSON:

14 Q Ms. Cotton, my name is Jennifer Hinson, and I
15 represent Oak Hill Hospital and Parallon Business
16 Performance Group. And our position in this litigation
17 is regarding paragraph one of the rule that Ms. Dailey
18 was just talking to you about. And that rule is
19 69L-31.016. And that's the reimbursement dispute rule
20 involving a contract or a managed care arrangement.

21 With your attorney's permission, I am going to
22 hand you a copy of the rule. I have noted paragraph
23 one, and it might benefit you for the sake of our
24 discussion this afternoon to take a quick look at it.

25 A Okay.

1 Q Okay. And before we dive right in, I just
2 have a few preliminary questions for you.

3 What is your level of education?

4 A I have a Master's in Nursing.

5 Q And when did you obtain that degree?

6 A '93 or '94, I think.

7 Q Okay. Do you have any other professional
8 certifications?

9 A I have a lot of certifications.

10 Q Okay. And what are those?

11 A I have certifications of case management,
12 bioterrorism, disaster, a lot of them. I can't even
13 begin to name them all.

14 Q Okay. Well, what about coding?

15 A At one time, the Division had us become
16 coders, but I let it lapse. The agreement was they
17 would pay for the yearly fee and we would keep up the
18 CEs, and then the Department said they weren't going to
19 pay for it anymore, and so I said, okay.

20 Q Got it.

21 How long were you certified in coding,
22 approximately?

23 A I think it was two years.

24 Q And about when was that?

25 A Eight, nine, 10 years ago. Somewhere in

1 there.

2 Q Do you know if anyone else in the Medical
3 Services Section is certified in coding?

4 A Now or then?

5 Q Now. Now.

6 A I believe Judy is, and I believe Valeria is.

7 Q And were there others that used to be
8 certified that you know of?

9 A All the nurses were, and I think all of us let
10 it lapse, but you would have to ask them.

11 Q Okay. And who do you report to?

12 A Theresa Pugh.

13 Q And how many other members are on your team or
14 in the Medical Services Section?

15 A Nurses? There are three other nurses.

16 Q And who are they?

17 A That would be Lynn Metz, Welby Cox-Myers and
18 Marcia.

19 Q Okay. What's Marcia's last name?

20 A I am trying to think.

21 Q Okay.

22 A That's terrible, I work with them every day.
23 Paulk.

24 Q Paulk?

25 A Paulk.

1 Q P-A-L-K?

2 A P-A-U-L-K.

3 Q Okay. And I know you said you have been here
4 11 years. When you came onboard and, I guess through
5 the current time, do you have any internal training that
6 you get through the Division here?

7 A When I first came on, I was trained in how to
8 do disputes. As far as additional training in doing
9 disputes, no, just as different things changed, we were
10 notified of the changes as rules changed, or policy
11 changed, or procedure changed.

12 Q Okay. I am going to move on now to the
13 Agency's statement of estimated regulatory costs. Are
14 you familiar with that?

15 A No.

16 Q Okay. Then is it safe to say that you are not
17 involved in the process of evaluating and formulating
18 the Agency's, what we call SERC?

19 A Nope.

20 Q Okay. Yes, it's fair to say that you weren't?

21 A I am not involved.

22 Q Okay. Do you know why the Division stopped
23 making determinations when a reimbursement contract or a
24 managed care arrangement was alleged?

25 A When I first came onboard, we immediately

1 dismissed managed care. The Agency for Health Care
2 Administration determines their rules and regulations,
3 not workers' comp.

4 Q But it's my understanding, then, that it went
5 from immediately dismissing to a time period when you
6 did, in fact, make determinations only when a
7 reimbursement contract or managed care arrangement was
8 alleged; is that correct?

9 A When we started doing managed care was to
10 state that there was a managed care, but according to
11 our rule, this is what it would be. And if there is a
12 managed care, then you would have to deal with the
13 Agency for Health Care Administration on that. We have
14 no jurisdiction over managed care.

15 Q So I know the Agency's position on that, but
16 there are determinations out there -- and I can pull one
17 here from my files -- where a health care provider
18 submitted a disputed reimbursement petition, and both
19 parties agreed that either a reimbursement contract or a
20 managed care arrangement was involved, they provided the
21 rates that were negotiated in those documents, and then
22 the Agency took those rates and applied them and made a
23 determination as to whether or not the carrier had
24 properly paid the claim.

25 A Not on managed care.

1 Q Okay.

2 A We did not address managed care. It is the
3 Agency for Health Care Administration's jurisdiction.
4 When we were told to start looking at managed care and
5 not dismissing them, we only applied our rule. And
6 there is a statement in there that states that if it is
7 a contract or managed care, then they would need to
8 follow that particular type of contract.

9 Q Okay. So it seems to me that you are making a
10 distinction between a managed care arrangement and a
11 reimbursement contract, is that a distinction you are
12 trying to make right now?

13 A There is a definite distinction.

14 Q I understand that. I certainly understand
15 that.

16 A Managed care is not our jurisdiction. It is
17 AHCA's. They make the rules. They do the regulations.
18 We have nothing do with that.

19 Q Does AHCA make reimbursement dispute
20 determinations if managed care is alleged, that you know
21 of?

22 A I have no idea what AHCA does. I don't work
23 for AHCA. You would need to discuss that with them.

24 Q Thanks. I am going to find one of those
25 determinations and ask you about it. Maybe that will

1 **help clear it up.**

2 MS. HINSON: Okay. What I am going to give
3 the deponent is attachment to the Florida Society
4 of Ambulatory Surgical Centers' petition that they
5 filed in this case. And it is an example of a
6 written determination that was made by the Division
7 before the Department instituted the policy that's
8 set forth in the proposed rule.

9 MS. PUMPHREY: Is it a contract or managed
10 care?

11 MS. HINSON: Well, it doesn't say. What it
12 says is -- it references the Rockport contract.
13 But I think sometimes, you know, managed care
14 arrangement and whatnot is used interchangeably.

15 MS. PUMPHREY: Can we go off the record a
16 minute?

17 (Discussion off the record.)

18 BY MS. HINSON:

19 **Q Before we move on, and before I give you this**
20 **document, the rule that I gave you earlier refers to the**
21 **Agency's policy in how it's going to handle**
22 **reimbursement disputes when there is an assertion that**
23 **there is a contract between the carrier and the provider**
24 **that establishes the amount of reimbursement, or where**
25 **the carrier provided health care services to an injured**

1 worker through a workers' comp managed care arrangement.

2 A Pursuant to Section 440.134.

3 Q Right. So those are two different -- let me
4 ask you, are those two different scenarios to you?

5 A Yes, because Section 440.134 refers to the
6 Agency for Health Care Administration and managed care
7 contracts. Do you have -- do you have 440, and I will
8 be happy to give it to you.

9 Q No. No. I have it, and I am very familiar
10 with it. The distinction you were making between the
11 contract and the managed care arrangement is what I was
12 misunderstanding. I wasn't understanding you clearly.

13 So do you know why the Agency stopped making
14 determinations when a reimbursement contract was
15 alleged?

16 A I believe -- and this is just what I was
17 told -- that it was determined that we really didn't
18 have jurisdiction over contracts that we were not a
19 party to.

20 Q And are you saying that's your understanding
21 as to why the Agency stopped?

22 A Yes.

23 Q Okay. Then it sounds like that's the reason
24 they stopped on the managed care arrangements as well,
25 is that your testimony?

1 A Workers' comp has never been part of managed
2 care. That is the Agency for Health Care
3 Administration's jurisdiction.

4 Q The questions I am going to ask you at this
5 point are going to pertain just to the scenario where a
6 reimbursement contract is alleged.

7 Can you explain the dispute resolution process
8 from an internal perspective before the Agency
9 implemented their policy and did not consider the terms
10 of a reimbursement contract? So asked more directly,
11 back in the day when you would consider the terms of a
12 reimbursement contract, can you explain what your
13 internal process was when you would get such a dispute?

14 A The dispute would come in from the provider,
15 and they would state they have a contract, and they
16 would provide the portions of the contract that applied
17 to workers' comp. If there was a carrier response, and
18 the carrier agreed, then we would apply the terms of the
19 contract to the dispute.

20 Q Okay. And what did that entail?

21 A I don't understand the question.

22 Q Well, you would apply the rates, so you would
23 take the rates and do a calculation, or what -- what all
24 did that entail when you were applying the rates?

25 A Okay. If the contract, let's say, was a

1 really simple one, and it was, say, 10 percent off of
2 the workers' comp rate, then we would go ahead and work
3 from there, determine would what it would be by our rule
4 and then subtract 10 percent.

5 Q Okay. And did that pose any difficulties for
6 you if that was --

7 A A simple scenario, no. The problems occurred
8 when we got involved contracts. The if whens or
9 sometimes contracts. And sometimes they were so
10 involved that we even had the provider say, we don't
11 understand this contract, can you figure it out? I
12 mean, we've actually had that.

13 Q Who would say that?

14 A Oh, the provider.

15 Q Oh, the provider.

16 A Then we would have the carrier, and the
17 carrier wouldn't have the same contract. That's when
18 problems started occurring. That's when we would go
19 down to legal and we would say, so what do we do? We've
20 got two different contracts.

21 Then we started getting multiple contracts on
22 the carrier's side, and they wanted to apply all of
23 them. And then, again, we would go back to legal and we
24 would say, what are we supposed to do with this?

25 The really simple contracts were not a

1 problem. It's the ones where the carrier and the
2 provider didn't agree, or they were so involved that we
3 had to get legal involved to determine what in the world
4 they were saying.

5 Q Okay. And are you able to estimate for me
6 what percentage would fall into the simple category that
7 you spoke of and what percentage would fall into the
8 more complicated?

9 A No. That was way too many years ago.

10 Q Okay. Can you tell me whether the simple ones
11 were outnumbered, the more complex ones, or versa-versa?

12 A When I first started, there were more of the
13 simple ones, and then things became progressively more
14 difficult. We still had some contracts that were simple
15 being sent in, but they became more involved.

16 Q Do you know whether this was one of the
17 reasons that the Agency decided to change their policy?

18 A I don't know.

19 Q And let's go back to the managed care
20 arrangements for a moment.

21 Did you testify that the Division has never,
22 when a managed care arrangement has been alleged,
23 applied the terms of that arrangement to a reimbursement
24 dispute determination, that you know of?

25 A I can't speak to the Division. I can speak to

1 my own cases --

2 Q Okay.

3 A -- that, no, unless I was directed, and I
4 can't remember any of them where I was actually
5 districted to work them, I did not work them.

6 Q And do you know of anybody else in the
7 division that worked those types of cases that way?

8 A I have no knowledge of what other people do.

9 Q And since the Agency has implemented this new
10 policy where they don't consider the reimbursement
11 contract terms, have you seen any impact on your
12 day-to-day work as a result of that?

13 A I am not going down to legal as much.

14 Q Now, I do think I have a descent grasp on the
15 difficulties that you described with the reimbursement
16 contracts, how some were fairly convoluted and not
17 direct, and then, of course, getting a bunch of
18 different contracts potentially from the carrier.

19 Those challenges that you would have, when
20 that would happen, I mean, could that be remedied by
21 having a place on a petition form that required the
22 parties to specify the reimbursement rates that apply to
23 each line item, you know, that's listed in the dispute?

24 A How would that help? If you have a three-page
25 UB-04, and they have to specify on each line item what

1 the rate would be, that's additional work, not only on
2 the petitioner and on the carrier, but on us; because
3 now we are looking to see, oh, this line applies to this
4 contract, this line applies to that contract.

5 Q Well, it might not be that hard. I mean, it
6 might be that, of the hundred lines, 50 are reimbursed
7 at X rate and 50 are reimbursed at another rate, right?
8 It wouldn't necessarily be that convoluted.

9 A But that's still going to require more work on
10 everybody's part.

11 Q Fair enough. That's fair.

12 But if you had a petition form where the
13 carrier and the provider said, this is the rate that
14 applies to this line item, this line item, this line
15 item, would that help eliminate or mitigate the
16 confusion and the difficulties that you testified to?

17 A But if the carrier and the provider agreed,
18 then there wouldn't be a dispute. The dispute comes
19 about because they don't agree.

20 Q On how to apply the contract?

21 A On the reimbursement amount. I am not looking
22 at contracts. I am looking at the reimbursement, where
23 the reimbursement amount was correct according to our
24 rule.

25 Q Right.

1 A Not according to the contract, according to
2 our rule, because that is what we go by.

3 Q Your rule --

4 A Our rule.

5 Q -- your proposed rule, right. Right.

6 A No, our actual rule.

7 Q Oh.

8 A We actually have manuals that tell you how to
9 reimburse.

10 Q Yeah. And you know, those manuals -- let me
11 pull one for you, because I do have questions. We might
12 as well go ahead and address those now.

13 When I was looking at the manual, I noticed,
14 gosh, in probably 20 or more places, that the
15 reimbursement manual says that the carrier will
16 reimburse a health care provider either the MRA or a
17 mutually agreed upon contract price.

18 So I do understand the Agency's reliance on
19 the manual. What I don't understand is why the Agency
20 doesn't consider the mutually agreed upon contract
21 price, because that is the language in the manual. Do
22 you know why?

23 A If you look at 440, it says that by our
24 schedule of reimbursement or contract. We cannot tell a
25 provider how they can do business. If they want to

1 enter into a contract, that's between the provider and
2 whomever. It's not the State's responsibility to tell
3 them how to do their business. We can tell them what
4 reimbursement is for workers' comp according to our
5 rule, and that is what we apply.

6 Q Right, but reimbursement for workers' comp
7 under this manual is either the MRA or the mutually
8 agreed upon contract price.

9 A I don't know what you are asking me.

10 Q Well, I am asking you, if you are following
11 the manual when you make these determinations, and the
12 manual says it's the MRA or agreed upon contract price,
13 why are you only considering the MRA, and why are you
14 not considering this additional language that's in your
15 manual?

16 A Are we part of that contract?

17 Q It doesn't make a distinction in the manual.
18 Are you a part of determining the MRA?

19 A Yes.

20 Q I thought that was the three-member panel.

21 A There is a group who determine, get together,
22 besides the three-member panel, they are the final ones.
23 But there is a long process as to what the MRAs are
24 going to be, and there is quite a few people that are
25 involved in that before it ever goes to the three-member

1 panel.

2 Q Okay. We could probably go back and forth for
3 a while, so let me just ask you one question and then we
4 can move on.

5 Do you know why the Agency has chosen to not
6 consider the terms of the reimbursement manual that say
7 a mutually agreed upon contract price?

8 MR. TERRY: Objection, asked and answered.

9 THE WITNESS: 440 states, by our schedule of
10 reimbursement or contract. So in our manual, we
11 make sure that the provider knows that they can
12 have a contract. So I still don't understand your
13 contusion.

14 BY MS. HINSON:

15 Q Okay. Well, my confusion is that --

16 MS. PUMPHREY: Would you like me to pass a
17 copy of this --

18 MS. HINSON: Yeah, why don't we pass that
19 copy.

20 BY MS. HINSON:

21 Q It's referenced several times, but you will
22 see it right at the bottom of page 15 there. The bottom
23 section in bold says, Florida health care providers, and
24 then if you look at that middle paragraph --

25 A It's through all the -- it's through all the

1 different be manuals. That's a statement saying that
2 you are going to be either reimbursed by the MRA or by
3 your contract, but we can only determine the MRA.

4 Q Okay. Where does it say that, either in the
5 manual or in the statute?

6 A Where does it say in the statute that we have
7 do otherwise?

8 Q No, I am asking you a question, though. Where
9 does it say in the statute that you can make that
10 distinction?

11 A Where does it say that we have to do a
12 contract?

13 Q I am asking -- hold on --

14 A Our 440 says that we are to apply the three
15 members' determination of reimbursement.

16 Q No, the statute says that the Agency has
17 exclusive jurisdiction to decide any matters regarding
18 reimbursement, and it also defines reimbursement dispute
19 as any disagreement between a provider and a workers'
20 comp carrier with regard to reimbursement.

21 A This sounds like a legal discussion.

22 MS. HARNAGE: I am sorry -- hold on. Hold on,
23 what's the question?

24 MS. HINSON: Well, I am going to have to have
25 her read it back now. I don't remember.

1 Could you read it back?

2 (Whereupon, the court reporter read the
3 requested portion of the record.)

4 BY MS. HINSON:

5 Q So where does it say in the statute that you
6 only have to consider the MRA, and that you are not
7 allowed to consider the mutually agreed upon contract
8 price? And I have a copy of the statute if you would
9 like to take a look at it.

10 A But I don't know where in the statute that it
11 says we have to look at a contract.

12 Q I just need you to answer my question, and
13 it's yes, no, or I don't know.

14 A I don't know.

15 Q Okay. That's fair.

16 Let's stick on the manual for a minute. When
17 I was looking through it, I noticed that the home health
18 agency services section seems --

19 A You are in the health care provider manual
20 now?

21 Q Yes, ma'am.

22 A All right.

23 Q And that's the same one that's in front of
24 you.

25 A Okay.

1 Q Yeah, and so the home health -- go to page 33,
2 if you don't mind. That includes some of the home
3 health agency services. And if you go down on page 33
4 to the section that says reimbursement in bold. It
5 says, the carrier reimburses the home health agency at
6 an amount that's mutually agreed upon in a contract. Do
7 you see that?

8 A Yes.

9 Q Okay. So is it safe to say, then, that there
10 is no MRA for home health services?

11 A No, there is not.

12 Q Okay. So under the current policy, where you
13 don't apply contract terms, what does a home health
14 agency do -- well, let me ask this: If a home health
15 agency files a petition for reimbursement dispute, what
16 does the Agency do with it?

17 A I haven't had one, so I don't know.

18 Q Okay.

19 A In 11 years, I have not had a home agency
20 submit something with a contract and say, we didn't get
21 paid.

22 Q Okay. I suspect it's probably not a very
23 common service in workers' comp. Okay, that's fair.

24 Do you know of anybody else that you work with
25 that has ever had a home health agency reimbursement

1 dispute?

2 A Not that I know of.

3 Q Okay. Have you heard anyone in the Agency,
4 either here at the Division or at any other DFS office,
5 express any concerns about the legality of the rule that
6 we are talking about?

7 A No.

8 Q Okay. I am going to give you a copy of
9 440.13. I have a few questions about subparagraph (7).
10 Just let me know when you have had a chance to take a
11 look at that, Ms. Cotton.

12 A At what part of it?

13 Q Seven.

14 A All of seven?

15 Q Yes.

16 A Okay.

17 Q It's just half a page.

18 A Okay.

19 Q Okay. Let's start with paragraph C. And
20 paragraph C says, the Department must provide to the
21 petitioner, the carrier and affected parties a written
22 determination of whether the carrier properly adjusted
23 or disallowed payment. Do you see that?

24 A Yes.

25 Q Do you believe that the determinations that

1 you make currently when a reimbursement contract is
2 alleged determine whether the carrier has properly
3 adjusted or disallowed payment?

4 A Yes, we apply our rule.

5 Q Okay. Well, explain to me why you think your
6 current determinations determine whether the carrier
7 properly adjusted or disallowed payment to the health
8 care provider.

9 A The Department must be guided by standards and
10 policies set forth in this chapter, including all
11 applicable reimbursement schedules, practice parameters
12 and protocols of treatment in reaching our
13 reimbursement. We apply our reimbursement schedule.

14 Q Okay. I understand that you apply your
15 reimbursement schedule, and I understand that it's the
16 Agency's position that you make a written determination.
17 What I don't see in the determinations is a statement as
18 to whether the carrier properly adjusted or disallowed
19 payment to the health care provider.

20 So I am asking you -- I know you do all the
21 other things. For the sake of this conversation, I know
22 you do all the other things. Do you make that
23 determination as to whether they've properly adjusted or
24 disallowed payment to the provider?

25 A Pursuant to our schedule, yes.

1 Q Okay.

2 A We give them an amount stating, per our
3 schedule, this is the amount that is due.

4 Q But how does that determine whether, in the
5 case at hand, the carrier properly adjusted or
6 disallowed payment?

7 A I don't understand your question.

8 Q Well, if there is a contract and --

9 A We don't apply contracts.

10 Q I understand, and I don't -- I understand you
11 don't. But I don't understand how you telling a
12 provider and a carrier what would be due and owing under
13 the MRA, how that is a determination as to whether the
14 carrier properly adjusted or disallowed payment in the
15 case at hand.

16 A We told them according to our applicable
17 reimbursement schedule, and that is our schedule.

18 Q Okay. Would it surprise you to know that Mr.
19 Sabolic agreed that the Agency does not make a written
20 determination as to whether the carrier properly
21 adjusted or disallowed payment in the circumstances that
22 we are talking about right now?

23 A I have no idea what he said or didn't say.

24 Q No, I know you don't. I just asked you if it
25 would surprise you.

1 A That he wants to apply a contract, which is
2 what you are claiming --

3 Q No, can you read --

4 A -- that would surprise me, that he wants to
5 apply the contract.

6 Q That's not what I said. Actually, I am going
7 to have the court reporter read my question back.

8 (Whereupon, the court reporter read the
9 requested portion of the record.)

10 THE WITNESS: So that you are applying that to
11 a contract?

12 BY MS. HINSON:

13 Q Right, Mr. Sabolic testified that when a
14 reimbursement contract is alleged, the determination
15 that the Agency makes is not a determination as to
16 whether the carrier properly adjusted or disallowed
17 payment.

18 A That is correct, because we do not apply the
19 contract.

20 Q Okay. Okay. When you make the determination
21 under the MRA when a contract is alleged, do you know
22 whether the carrier, then, is mandated by the 30-day
23 requirement in (d) to make additional payment to the
24 health care provider?

25 A I don't -- I don't handle that, but I don't

1 believe so.

2 Q Okay. And if you look down at (f), (f) is a
3 provision that states that any carrier that engages in a
4 pattern or practice of arbitrarily or unreasonably
5 disallowing or reducing payments to health care
6 providers may be subject to one of the penalties that
7 are enumerated there. Do you know whether any carrier
8 has ever been penalized under this section?

9 A Our section does not do that. That's
10 Monitoring and Auditing.

11 Q So is that a no, you don't know?

12 A You would have to speak to Monitoring and
13 Auditing. I have no idea.

14 Q I have -- I am just asking if you knew.

15 A I have no idea.

16 Q Okay. In your opinion, how does the proposed
17 rule impact hospitals or other health care providers
18 that file workers' comp reimbursement dispute
19 determinations?

20 A Impact them in what way?

21 Q In any way.

22 MR. TERRY: Objection, foundation.

23 THE WITNESS: Since we've been doing it for
24 about two years and nobody has objected, I guess
25 there is not one, or we would have had an objection

1 way before now.

2 BY MS. HINSON:

3 Q Well, you know, you testified to that earlier,
4 and plenty of objections have been made. That's
5 actually why we are here today, because all of the
6 petitioners in this matter have objected, so I just
7 wanted to clarify that for you.

8 Do you think that the proposed rule has an
9 impact on health care providers who come to the Division
10 seeking reimbursement dispute resolution if a
11 contract -- if a reimbursement contract is alleged?

12 A I don't know.

13 Q Okay. Do you know whether it affects or
14 impacts workers' comp carriers?

15 A I don't know.

16 Q Who are the parties to a workers' comp
17 reimbursement dispute that's submitted to the Agency?

18 A You have the provider and you have the
19 carrier.

20 Q Okay. Do you know whether the Agency takes
21 any action to determine whether a contract does, in
22 fact, exist if one is alleged, by either the health care
23 provider or the carrier?

24 A Currently, they submit portions of those
25 contracts.

1 Q So when they file a reimbursement dispute and
2 the contract is alleged, they currently also --

3 A The petitioner includes portions of the
4 contract.

5 Q Okay. And what do you do with the portion of
6 the contract that --

7 A We don't do anything with it now.

8 Q Okay. Do you know, over the course of the
9 last two-and-a-half years, or I think that's about how
10 long you have been -- not you -- the Agency has been
11 implementing this policy; do you know approximately how
12 many petitions have been filed and that do allege that
13 there is a contract that applied?

14 A I don't know.

15 Q Okay. Are you able to state whether it's few,
16 50-50, many?

17 A I honestly don't know.

18 Q Okay. How many do you personally counter?

19 A Again, I couldn't tell you.

20 Q How many petitions do you review on a daily
21 basis?

22 A Daily basis?

23 Q Yes, ma'am.

24 A It depends on the volume that's coming in and
25 how involved they are. I have had one case take me an

1 entire week, so --

2 Q Then maybe a better question is on a monthly
3 basis?

4 A On a monthly basis, probably around 150, I
5 guess.

6 Q Okay. And of those 150, are you able to
7 estimate about how many allege a reimbursement contract
8 or a management care arrangement?

9 A No, because we aren't looking at them.

10 Q Oh, do they not come across your desk, then,
11 if one has been alleged?

12 A They come across the desk, but if they have
13 yes or no marked, it doesn't apply anymore, we go ahead
14 and work the contract. If they have yes, we check off
15 that it's a contract, and then we know when the
16 determination comes out that the language will go in,
17 but we still work it according to our rule.

18 Q I see what you are saying, okay.

19 Has the number of petitions that you
20 personally have reviewed gone down at all? Have you
21 noticed any difference in the number of them since the
22 Agency implemented this policy?

23 A Due to the policy?

24 Q Yes, ma'am. Well, I mean, at all, I guess,
25 but, yeah, if you can tell me due to the policy.

1 A I doubt due to the policy. We have had a
2 decrease because of prescriptions not coming in in the
3 volume that they were.

4 Q Okay. Are you familiar with how many
5 determinations you make, or the Agency makes, ultimately
6 get appealed to the Division of Administrative Hearings?

7 A I don't.

8 Q Okay. Do you know whether the Department gets
9 a notice of those petitions that are referred to DOAH?

10 A I am sure they do, but you would need to speak
11 to legal.

12 Q Have you ever had to testify in any DOAH
13 hearing?

14 A Yes.

15 Q And when is the last time that you had to
16 testify in a DOAH hearing regarding a reimbursement
17 dispute?

18 A Maybe four or five years ago.

19 Q Okay.

20 A I am not positive on the timeframe.

21 Q And over the course of 11 years, approximately
22 how many times would you say you have had to testify?

23 A I think it was three times; but again, it's
24 been a while.

25 Q Okay. I am going to ask you a question

1 similar to the question Ms. Dailey asked you. I did
2 note that you were listed as a potential trial witness.
3 Is there any other testimony that you know of that you
4 are going to give at the hearing?

5 A No, not that we haven't gone over.

6 Q Okay. Are you familiar with the nature of the
7 testimony that you are going to give?

8 A No.

9 Q Okay. It's listed as giving testimony
10 regarding the difficulties in applying reimbursement
11 contracts. Does that sound consistent with what you are
12 aware of?

13 A Probably, but I haven't been told directly
14 that's what I am going to be doing.

15 Q That's fine.

16 If you will give me just one moment, I should
17 be done.

18 MS. HINSON: Okay. I don't have anything
19 else.

20 MS. DAILEY: I think we would like to make the
21 same reservation that we've made in previous
22 depositions, that we will remain open, this
23 deposition will remain open or continued pending
24 the outcome of discovery and the document
25 production between the parties. And also,

1 Ms. Pumphrey, if there are areas identified of her
2 testimony that we have not outlined and covered
3 today --

4 MS. PUMPHREY: We will advise you.

5 MS. DAILEY: -- then we would ask to be
6 advised.

7 Anything else?

8 MS. HINSON: I don't think so.

9 We would make the same reservation as
10 Ms. Daily.

11 MS. DAILEY: Okay. I think we are finished.
12 Thank you.

13 (Whereupon, the deposition was concluded at
14 2:50 p.m., and the witness did not waive reading and
15 signing.)

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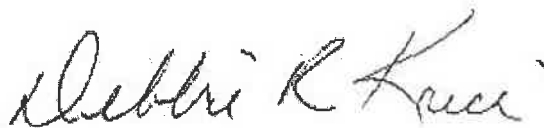
CERTIFICATE OF OATH

STATE OF FLORIDA)

COUNTY OF LEON)

I, the undersigned authority, certify that the
above-named witness personally appeared before me and
was duly sworn.

WITNESS my hand and official seal this 15th
day of September, 2017.



DEBRA R. KRICK
NOTARY PUBLIC
COMMISSION #GG015952
EXPIRES JULY 27, 2020

1

CERTIFICATE OF REPORTER

2

STATE OF FLORIDA)

3

COUNTY OF LEON)

4

I, DEBRA R. KRICK, Professional Court

5

Reporter, certify that the foregoing proceedings were

6

taken before me at the time and place therein

7

designated; that my shorthand notes were thereafter

8

translated under my supervision; and the foregoing

9

pages, numbered 4 through 68, are a true and correct

10

record of the aforesaid proceedings.

11

I further certify that I am not a relative,

12

employee, attorney or counsel of any of the parties, nor

13

am I a relative or employee of any of the parties'

14

attorney or counsel connected with the action, nor am I

15

financially interested in the action.

16

DATED this 15th day of September, 2017.

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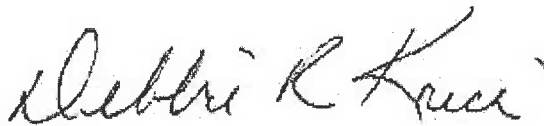
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